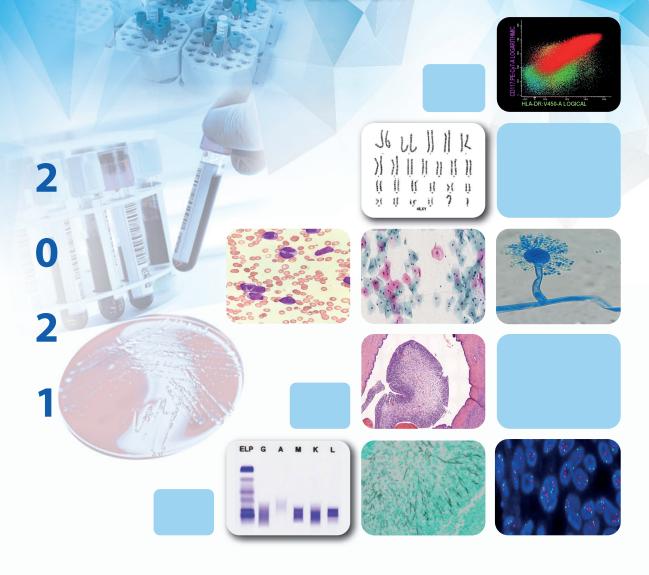


OPERATIONAL POLICY IN PATHOLOGY SERVICES

2nd Edition



MEDICAL DEVELOPMENT DIVISION MINISTRY OF HEALTH MALAYSIA





OPERATIONAL POLICY IN PATHOLOGY SERVICES (2nd Edition)

MEDICAL DEVELOPMENT DIVISION MINISTRY OF HEALTH MALAYSIA

A catalogue record for this book is available from the library and Resource Unit of the Institute of Medical Research, Ministry of Health;

MOH/P/PAK/463.21(BP)

Also available from the National Library of Malaysia;
ISBN 978-967-2634-80-5

ISBN 978-967-2634-80-5



Published in October 2021

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This policy was developed by the Medical Development Division and the Drafting Committee of the Operational Policy In Pathology Services(2nd Edition), Ministry of Health Malaysia.

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FOREWORDDirector General of Health Malaysia



YBhg. Tan Sri Dato' Seri Dr Noor Hisham Abdullah

athology Services are essential services provided by clinics and hospitals to aid clinicians in disease management, particularly in the diagnosis and prognosis. Advancements in the field of medicine, in tandem with the rapid changes in technologies, necessitate the implementation of standard operational procedures in various disciplines. The arrival of this comprehensive national policy will set forth the appropriate approaches in realizing the Vision and Mission of the Ministry of Health (MOH), Malaysia. With this second edition of Operational Policy in Pathology Services, the previous Departmental Policy of Pathology Services will no longer be valid. The Operational Policy in Pathology Services (2nd Edition) will assist organizations to operate in an orderly manner and optimize service delivery to the general public. It is a comprehensive policy that outlines all service aspects in all the Pathology Department in the MOH facilities. Those involved in the provisions of pathology services may find this policy will assist quality improvement strategies for their clients. I extend my congratulation to the Medical Development Division of the Ministry of Health and the working committee for their commitment to developing this document which sets the standard for laboratory services in the Ministry of Health.

TAN SRI DATO SER DR NOOR HISHAM ABDULLAH

FOREWORD Deputy Director General of Health Malaysia (Medical)



YBhg. Dato' Asmayani Khalib

edical laboratory services are an integral component of the health system. Efficiency and effectiveness of both clinical and public health functions including surveillance, diagnosis, prevention, treatment, research and health promotion are influenced by reliable laboratory services. The Pathology services require collaboration with multiple disciplines to provide for a complete plan and implementation of care and services. The Operational Policy in Pathology Services (2nd Edition) will be able to provide information on the basic and specialised services that are provided at the hospitals. I would like to take this opportunity to congratulate the working committee for initiating and coordinating this effort. I hope that the quality of our medical services will continue to improve in tandem with the Ministry's mission to provide the country with a holistic healthcare system.

DATO' DR ASMAYAMI BINTI KHALIB

FOREWORDHead of Pathology Services



YBrs. Dr. Arni Talib

The universal need to convert an expansive mass of laboratory data into accessible, cost effective and clinically usable information has continued to be a matter of increasing significance throughout the medical community. The need for swift and clear information is imperative in the daily practice of clinical pathology and also in diagnostic and management decisions with treating clinicians. Nowadays, laboratory tests guide more than seventy percent of medical decisions. They range from early disease detection and diagnosis confirmation right up to personalised treatment plan.

The discipline has developed from providing basic and routine laboratory services into modern multidisciplinary laboratories providing specialised diagnostic tests, training and research services in Malaysia. Many of our medical laboratories have been accredited by Standards Malaysia, complying to MS ISO15189.

I am thankful and greatly indebted to all my colleagues in various hospitals who shared with me their invaluable time, and experience, gathering their thoughts and ideas for the development of this document. I am very grateful to the Secretariat of the Medical Development Division, Ministry of Health Malaysia, for the insightful advice and dedicated efforts in editing this document and making it wholesome. Lastly, I sincerely hope that the content and information of this new edition of our Operational Policy in Pathology Services (2nd Edition) in the Ministry of Health Hospitals serves its purpose.



____01 INTRODUCTION

1. INTRODUCTION

The Pathology discipline in the Ministry of Health Malaysia (MOH) provides a comprehensive range of services to hospitals and health clinics. Medical laboratory services are essential to healthcare as it contributes to screening, diagnosis, prognosis determination and treatment monitoring of diseases. A laboratory network service is available to meet the needs of all patients and healthcare personnel. As clinical care becomes more complex, pathology involvement becomes crucial in multidisciplinary team management. Advancement in technologies is adopted and aligned to MOH and Operational Policy in Pathology Services.

The Operational Policy in Pathology Services applies to all the pathology laboratory services in MOH hospitals and facilities. The document cuts across all disciplines in pathology, specifically Anatomic Pathology, Chemical Pathology, Genetic Pathology, Haematology, and Medical Microbiology. It is recommended to be used in healthcare planning for service delivery, resource management and training, as well as finance allocation.

This policy covers key areas of laboratory services such as organisation, human resource, equipment and infrastructure requirements. It is intended to guide healthcare providers, hospital managers and policymakers on the requirement, operation and development of laboratory services in the MOH hospitals. The document outlines optimal achievable standards following best practices and guidelines. Necessary steps need to be taken for hospitals and health centres that do not fully meet these standards. The document shall be reviewed and updated every 5 years or as the need arises.

O2 SCOPE OF SERVICES

2. SCOPE OF SERVICES

The scope of pathology services includes Anatomic Pathology, Chemical Pathology, Haematology, Medical Microbiology and Genetic Pathology. The service encompasses of;

- a. Consultancy and advisory services.
- b. Outsourcing services for those tests which are not provided by any MOH laboratories.
- c. Provision of External Quality Assurance (EQA) Programme.
- d. Research and Development (R&D) activities.
- e. Routine and urgent tests with specified laboratory turnaround time (LTAT).
- f. Specialised tests in selected MOH laboratories.
- g. Supervision and monitoring of Point of Care Testing (POCT).
- h. Technical evaluation of reagent kits and analysers.
- i. Training for all categories of Pathology staff and individuals from other institutions.
- j. Twenty-four (24) hour service for acute patient management.

O3 GENERAL POLICY

3. GENERAL POLICY

- 3.1 Basic and specialised services provided in the hospital laboratories are based on hospital types as classified by MOH i.e. state, major, minor and non-specialist hospitals. (Appendix 1).
- 3.2 Regionalisation or centralisation of service shall be determined by workload, test complexity, technical skill, expertise and cost-effectiveness.
- 3.3 Calculation and collection of pathology laboratory workload data are done in a standardised and coordinated manner across all MOH laboratories according to the latest "Guideline on Standardisation of Workload Data Collection" for Pathology Services.
- 3.4 Referral tests shall be made possible between Ministry of Health (MOH) laboratories and coordinated by respective state pathologists and heads of relevant disciplines.
- 3.5 If the scope of the test is not available within MOH laboratories, outsourcing of service should be arranged with accredited non-MOH laboratories. The laboratory shall be responsible for facilitating the outsourcing process according to a standardised procedure.
- 3.6 There shall be an established agreement for providing medical laboratory services between laboratories regardless of MOH or non-MOH facilities, including private institutions.
- 3.7 New services planned by MOH laboratories shall be coordinated by state pathologists and the Head of Pathology Services, and the relevant pathology discipline.
- 3.8 New programmes to be introduced by MOH shall involve pathology service in the planning and implementation to ensure the sustainability of resources and quality of testing.
- 3.9 Setting up new laboratories within MOH facilities shall engage pathology service in the planning and implementation to meet the expected requirement.
- 3.10 All medical devices, including equipment, reagent, and consumables, shall comply with the Medical Device Act (MDA) 2012.
- 3.11 All laboratory charges shall follow the latest Fees Act.
- 3.12 The pathology service is committed to compliance with Pathology Laboratory Act 2007.

___04 ORGANISATION

4. ORGANISATION

- 4.1 The Medical Development Division is responsible for the overall planning and development of Pathology service in all MOH hospital laboratories in Malaysia. It shall be assisted by the Head of Pathology Services, the Heads of Pathology Disciplines, State Pathologists, Heads of related Allied Health Professions and Coordinators of Pathology Committees. (Appendix 4).
- 4.2 The Head of Pathology Services shall be appointed by the Director-General of Health and is responsible for the planning and development of the Pathology Services.
- 4.3 Heads of Pathology Disciplines are nominated by the respective discipline fraternity and shall be endorsed by the Head of Pathology Services. They are responsible for assisting in the standardisation of practices, monitoring quality performance, proposing resources required and training initiatives in the respective disciplines.
- 4.4 State Pathologists are appointed by the respective State Director of Health with the advice of the Head of Pathology Services. They shall be a senior pathologist and preferably also Head of the State hospital laboratory, responsible for planning and implementation of the service in the State.
- 4.5 Heads of Allied Health Professions which consist of science officers of Biochemistry, Microbiology, Genetic Pathology, Biomedical Science and medical laboratory technologist, are appointed by the Director-General of Health with the advice of the Director of Allied Health Division and Head of Pathology Services. They are responsible for the planning and development of the respective professions.
- 4.6 Coordinators of MOH Pathology Committees shall be appointed by the Head of Pathology Services and are responsible for the respective tasks (Appendix 4).
 - 4.6.1 Asset
 - 4.6.2 Finance
 - 4.6.3 Human Resource
 - 4.6.4 IT and Transportation
 - 4.6.5 Point of Care Testing (POCT)
 - 4.6.6 Procurement
 - 4.6.7 Quality and Accreditation
 - 4.6.8 Research and Development
 - 4.6.9 Sub speciality
 - 4.6.10 Training
 - 4.6.11 Workload
- 4.7 All the appointed personnel mentioned above have a specific Term of Reference (TOR) and hold office for a minimum of 2 years.

4.8 Hospital laboratories without pathologists shall be headed by a resident medical officer trained in laboratory services or a senior science officer in compliance with MS ISO 15189. In addition, there shall be regular hospital visits by a pathologist from the respective discipline for professional and technical consultations.

O5 PERSONNEL

5. PERSONNEL

- 5.1 Human resources in pathology laboratories shall include but not be limited to pathologists, medical officers, science officers, medical laboratory technologists, clerical staff and healthcare assistants.
- 5.2 Head of Pathology Services shall coordinate with the head of disciplines/profession and state pathologist to post and distribute pathologists, science officers, and medical laboratory technologists to ensure appropriate placement.
- 5.3 The distribution of human resources shall depend on the service needs based on workload, service requirement, subspecialty distribution and geographical location (Appendix 8).
- 5.4 State and major specialist hospitals should have all major disciplines with an adequate and appropriate number of pathologists and allied health personnel (Appendix 5).
- 5.5 Minor specialist and non-specialist hospitals should have at least three major disciplines: Haematology, Chemical Pathology and Medical Microbiology, with an adequate and appropriate number of pathologists and allied health personnel (Appendix 6 and 7).
- 5.6 Where specially trained personnel needed for the service are not available, contract personnel can be appointed full-time or part-time.
- 5.7 All staff involved in technical activities shall be appropriately credentialed and privileged.
- 5.8 Head of Department
 - 5.8.1 The Head of Pathology Department at the state hospital shall be a senior pathologist appointed by the hospital director.
 - 5.8.2 The laboratory in major and minor specialist hospitals shall be headed by a pathologist appointed by the hospital director.
 - 5.8.3 The laboratory in non-specialist hospitals or hospitals without pathologists shall be headed by a trained medical officer in pathology or science officer, under the supervision of a visiting pathologist, as appointed by the hospital director.

5.9 Pathologist

- 5.9.1 A pathologist shall be a medically qualified pathologist who has obtained a postgraduate qualification in Pathology such as a Master in Pathology or its equivalent and completed gazettement in MOH hospital.
- 5.9.2 A pathologist who has completed at least one (1) year of working experience after the qualification should register with National Specialist Register (NSR).

5.10 Quality Manager

5.10.1 An appropriate and trained pathologist, medical officer or science officer shall manage the Quality Management System in the laboratory. There should be a Quality Manager in each department.

5.11 Laboratory Manager

5.11.1 An appropriate and trained medical officer, science officer or senior medical laboratory technologist may be appointed to assist the Head of Department in laboratory management.

5.12 Medical Officer

- 5.12.1 There shall be an adequate number of trained medical officers placed on a full-time basis to cover for the disciplines of Pathology at the laboratory in all hospitals including non-specialist hospitals (Appendix 5,6 and 7).
- 5.12.2 Medical officers shall be assigned to Pathology Departments. Priority shall be given to medical officers inclined to pursue a career in Pathology.

5.13 Science Officer

- 5.13.1 Science officer (SO) shall be placed in all disciplines within the laboratory according to their respective fields of expertise. The number shall follow the norm/ workload. Refer to Minimum Requirements of Science Officer in MOH's Hospitals (Appendix 8).
- 5.13.2 There shall be at least one (1) senior science officer category C54 post in each discipline in the state hospital.
- 5.13.3 Science officer shall carry out after hour duty including weekends and public holidays when required.

5.14 Medical Laboratory Technologist (MLT)

- 5.14.1 There shall be at least two (2) senior MLTs (U40) placed in every state to supervise MLTs in hospital and public health laboratories.
- 5.14.2 Hospitals shall have an appropriate number of MLTs following the norms. There shall be various categories of MLTs in hospital laboratories, minimally as follows:
 - i. U40 state and major specialist hospitals
 - ii. U36/38 state/ major specialist hospitals
 - iii. U32 state/ major/ minor and non-specialist hospital
 - iv. U29 the major workforce of all laboratories
- 5.14.3 MLTs are required to perform after-hours duty including weekends and public holidays.

5.15 Healthcare Assistant/ Pembantu Perawatan Kesihatan (PPK)

They shall function as personnel for sample receipt, sorting, packaging of specimen/sample, sorting filing and dispatching of samples, results and any other extended duties with training as determined by the HOD/ HOU.

5.16 Clerical staff

Clerical work involves administrative and daily office duties including data entry, report typing, sorting and filing documents, storekeeping and other non-technical works determined by HOD/HOU.

5.17 IT personnel

All state and major specialist shall have dedicated IT officer(s) to manage Laboratory Information System and other IT system that is related to pathology service

5.18 Autoclave operator

A competent autoclave operator shall provide the autoclave service in the laboratory. They should have the necessary qualification and training.

O6 TRAINING

6. TRAINING

6.1 General

- 6.1.1 The heads of pathology disciplines, head of department and allied health profession shall plan and identify specialised training needs and nominate suitable personnel.
- 6.1.2 All categories of staff in the Pathology Services should be allowed to attend relevant courses during their service period to maintain efficiency and competency.
- 6.1.3 All personnel shall undergo orientation, training and scheduled educational programmes.
- 6.1.4 Credentialing and privileging of laboratory personnel shall follow the national requirement.
- 6.1.5 All personnel appointed on a contract basis shall be competent to carry out their duties.
- 6.1.6 Training for specialised and subspecialised services shall be in a team approach comprising a pathologist, SO and MLT.
- 6.1.7 Medical officers and technical staff shall undergo supervised training in a specific discipline and be deemed competent.
- 6.1.8 Continuous schedule competency training shall be implemented for all categories of staff to support routine and special tests.

6.2 Specific

6.2.1 Pathologist

- 6.2.1.1 The Head of Pathology Services and head of disciplines shall plan and identify the subspecialty training needs and personnel.
- 6.2.1.2 Subspecialty/ area of interest training must be coordinated by the Jawatankuasa Subkepakaran Perkhidmatan Patologi, KKM.
- 6.2.1.3 Pre-training exposure in a local institution in the chosen area is encouraged before going for the fellowship training abroad.
- 6.2.1.4 Placement of the trained personnel shall be according to the plan and clinical needs/demands.
- 6.2.1.5 Post-training contribution shall be in the form of service development and establishment /expansion of local training programmes.

6.2.2 Medical Officer

All medical officers posted to a Pathology unit without a resident pathologist should be trained for at least three months in Pathology Department in the state/ major specialist hospital.

6.2.3 Science Officer

- 6.2.3.1 All newly employed science officers shall undergo training at the state or major specialist hospital for three months before posting to minor or non-specialist hospitals. The training should encompass laboratory management, including techniques, stringent quality control protocols, and budget and equipment procurement.
- 6.2.3.2 Subject Matter Expert for science officer will be recognized by Public Services Department. Qualified science officer in specific niche area may apply for Subject Matter Expert through processes which will be determined by the Ministry of Health.

6.2.4 Medical Laboratory Technologist

All newly employed medical laboratory technologists to be posted to non-specialist hospitals and Klinik kesihatan shall undergo at least two weeks of training at the nearest hospital with a pathologist and fulfil the logbook requirement.

7. SERVICE DELIVERY

Test directory is accessible at www.patologi.gov.my and through the hospital website/handbook.

A system shall be in place to ensure all tests are validated by pathologists or trained and competent personnel (MO/ SO/ MLT).

- 7.1 Automation shall replace manual methods where available.
- 7.2 Standardisation of practices and procedures shall be implemented according to MS ISO 15189.
- 7.3 Pre-analytical
 - 7.3.1 The Department of Pathology is responsible for providing a user manual to guide sample collection, handling and transportation to the laboratory.
 - 7.3.2 The test shall only be requested by registered medical and dental practitioners involved in patient management.
 - 7.3.3 Genetic tests shall only be requested by a specialist/consultant.
 - 7.3.4 The request shall be made in the specified laboratory form, or electronically where available as agreed by the organization. Verbal requests for additional tests are discouraged. However, they should be considered on a situational basis and depend on the sample's stability and adequacy. These requests shall be documented, specifying the person making the request, the date and time, and the reason for the request.

7.4 Sample collection

- 7.4.1 Sample collection shall follow the guidelines provided by the Pathology Department.
- 7.4.2 MLTs should not perform phlebotomy in hospitals and health facilities.

7.5 Sample transportations

- 7.5.1 Mechanical transportation systems, e.g. pneumatic tubes, shall be made available when there is a requirement for effective sample transport.
- 7.5.2 The sample transport system shall include the Emergency &Trauma Department and intensive care wards.
- 7.5.3 The department is responsible for monitoring the transportation condition of samples to the laboratory to ensure the quality of test results is maintained.
- 7.5.4 Patients are discouraged from bringing their samples to the laboratory.

7.6 Reception of sample in the laboratory

- 7.6.1 The laboratory shall have a dedicated area for sample reception.
- 7.6.2 The laboratory shall only accept samples from private and university hospital with an established service agreement.

7.6.3 Payment shall be made to the *Unit Hasil* of the respective hospital before sample acceptance.

7.7 Analytical

- 7.7.1 All methods shall be validated before use, and all records are kept.
- 7.7.2 Clinical interpretation of test results/reports shall only be made by a trained medical officer or pathologist.
- 7.7.3 Routine diagnostic services that share a common instrument/method platform encompassing Chemical Pathology, Haematology and Microbiology may preferably be integrated into one central laboratory.
- 7.7.4 The laboratory shall participate in EQA Programme for each test item they offer.
- 7.7.5 If the EQA programme is unavailable, the laboratory shall consider other methods (e.g. interlaboratory comparison) to determine the acceptability of test results.

7.8 Post Analytical

- 7.8.1 Critical value notification shall be practised according to national guidelines (Improving Notification of Critical Result in MOH Hospitals, 2010) and Malaysia Patient Safety Goal, Guidelines & Implementation 2020).
- 7.8.2 All test results shall be reported within stipulated LTAT that reflect clinical needs.
- 7.8.3 Laboratory results should be released to the authorised requestor and not directly to the patients themselves.
- 7.8.4 All patients' records and samples are to be retained as required by guidelines and regulations.
- 7.8.5 All referrals for a second opinion shall be arranged through liaising pathologists of both laboratories. Records or specimens shall not be transferred from the primary laboratory without the approval of the pathologist in charge of the laboratory.

_08 DISCIPLINES

8. DISCIPLINES

8.1 Anatomic Pathology (AP)

- 8.1.1 Anatomic Pathologists should only be posted to the identified AP centres according to the norms based on workload. (Appendix 8).
- 8.1.2 Identified AP centres should have at least two (2) in-house anatomic pathologists.
- 8.1.3 All AP centres shall have at least two SO and adequate numbers of MLT and clerical staff based on the workload at the centre.
- 8.1.4 Frozen section service must be retained in the major specialist hospitals, which have been identified as the AP centres. Requests for frozen section service shall be on an appointment basis and shall be made at least 24 hours before the scheduled procedure except for transplant cases. Facilities for frozen section services shall be made available near the OT set up, complete with an effective communication system.
- 8.1.5 Trained cytotechnologists shall be posted to the designated gynaecological cytology centres.
- 8.1.6 All FNAC procedures can be done either by anatomic pathologists or by trained doctors/clinicians.
- 8.1.7 All clinical autopsies shall be performed with input from a team of doctors, including the pathologist and clinician managing the case.
- 8.1.8 Subspecialty service shall be provided by the regional centres or central referral lab if the speciality is not available in the AP centres.
- 8.1.9 Training shall be geared towards the needs of the service. All sub-specialisation will be developed in phases and numbers following the clinical demand.

8.2 Chemical Pathology

- 8.2.1 State hospitals shall be the referral centre for all Chemical Pathology services within the state.
- 8.2.2 The state chemical pathologist will coordinate and arrange with other MOH regional chemical pathology or national centres to ensure appropriate services.
- 8.2.3 Therapeutic Drug Monitoring (TDM) service shall be performed in the chemical pathology laboratory.
- 8.2.4 Endocrine, Tumour markers, TDM tests shall be performed at specialist hospitals.
- 8.2.5 All state hospitals should have at least two (2) chemical pathologists, while major and minor hospitals should have at least one chemical pathologist. In addition, nonspecialist hospitals should have at least one science officer with three years of related working experience. Other numbers should be considered with increasing workload.
- 8.2.6 Drug of Abuse (DOA) Screening and confirmatory tests will be done at centres equipped with Gas Chromatography/Mass Spectrometry (GCMS).

8.2.7 Inborn Error of Metabolism (IEM) testing is performed at Hospital Tunku Azizah, Kuala Lumpur and Institute for Medical Research (IMR).

8.3 Medical Microbiology

- 8.3.1 State hospitals shall be the referral centre for microbiology services within the state.

 To ensure the availability of appropriate services, State Medical Microbiologist will coordinate and arrange with other MOH regional microbiology or referral centres.
- 8.3.2 State and major specialist hospitals shall have at least two (2) medical microbiologists. The numbers may be added according to the norms based on workload and the function of the laboratory as a regional or national referral centre (bacteriology, virology, mycology, parasitology or immunology centres). In addition, medical microbiologists may be placed in a minor specialist hospital according to service needs.
- 8.3.3 There shall be at least one trained medical officer placed in state and major specialist hospitals full-time to support diagnostic medical microbiology services.
- 8.3.4 Routine culture and antimicrobial testing shall be performed at all state and major specialist hospitals. It may be performed at a minor specialist hospital if a resident medical microbiologist is available or the transport time to the referral centre is expected to be prolonged (more than 2 hours). A minor hospital providing culture and sensitivity shall have two (2) science officers in the absence of a medical microbiologist. They will be supervised by a medical microbiologist from the nearest hospital.
- 8.3.4 State and major specialist hospital laboratories shall offer 24-hour microbiology services. The minimum test to be offered are as follows:
 - i. Blood, cerebrospinal fluid and sterile body fluid culture.
 - ii. Gram stain and cell count for cerebrospinal fluid /sterile body fluid
 - iii. Gram stain for corneal scraping
 - iv. Malaria detection in blood.
 - v. Routine infectious disease screening for cadaveric organ(s) donor and recipient of this organ(s)
- 8.3.6 Result for needle stick injury shall be made available within 24 hours of injury.

8.4 Haematology

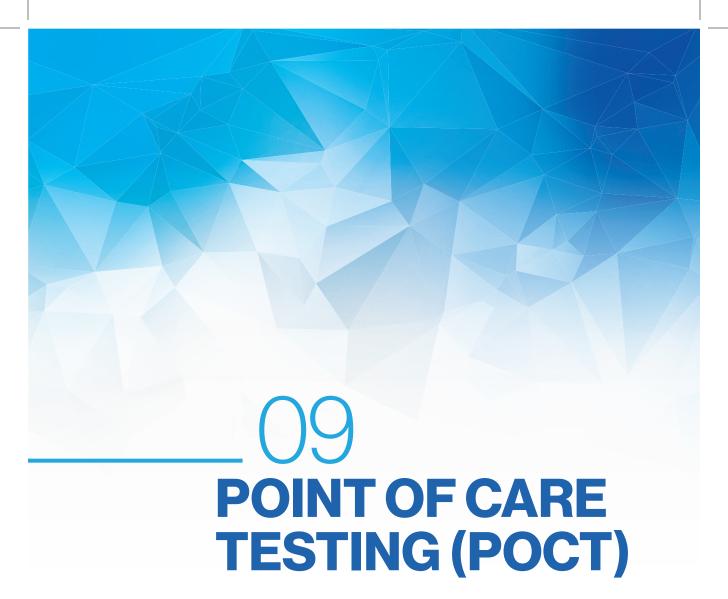
- 8.4.1 State hospitals shall be the referral centre for Haematology services within the state. To ensure the availability of appropriate services, state haematologists will coordinate and arrange with other MOH regional haematology or referral centres.
- 8.4.2 There shall be at least two (2) haematologists in the state hospitals and one haematologist in major and minor specialist hospitals. Additional haematologists are placed according to the workload and service needs.
- 8.4.3 There shall be at least two (2) science officers in the haematology laboratory in the state hospital and one in major specialist hospitals, preferably biomedical graduates.

- 8.4.4 There shall be adequate MLT placed according to the norms set and specialisation of tests offered.
- 8.4.5 The range of specialised tests to be provided by the state hospital shall include but not be limited to FBP, Haemoglobin analysis, Bone marrow aspirate/trephine smear, Kleihauer test, Osmotic fragility test, Mixing test, Factor VIII and IX assay, Factor inhibitor/Bethesda assay, Lupus anticoagulant test and CD4/8 enumeration.
- 8.4.6 The range of specialised tests provided by the major and minor specialist hospital shall include but not be limited to FBP, bone marrow smear and mixing tests.
- 8.4.7 Subspecialty services shall be provided by the regional centres or central referral lab.
- 8.4.8 A transfusion specialist/s shall manage the laboratory transfusion service in the state hospital. However, haematologists may manage the transfusion service in the major and minor specialist hospitals (in the absence of a transfusionist).

8.5 Genetic Pathology

- 8.5.1 Genetic Pathology is an integral part of the pathology discipline as the practice of medicine now has evolved to be personalised, predictive, preventive and participatory.
- 8.5.2 To address this, Genetic Pathology must be directly connected to the strategic planning with the clinical teams. For this purpose, an inherent indirect link with the Medical Development Division (*Cawangan Perkembangan Perkhidmatan Perubatan Unit Perkhidmatan Obstetrik Ginekologi dan Pediatrik*) is essential. The rationale for these is:
 - a. Genetic Pathology needs a powerful, cost-effective, intelligent, digitised, innovative strategy for screening, risk stratification, early detection, monitoring and efficacy of an intervention in prenatal disorders, malignancies, congenital anomalies and rare diseases. A robust genetic diagnostic testing, up-to-date bioinformatics test systems, molecular analysis, artificial intelligence and machine learning is the way forward. Genetic testing is not only applicable in common disorders (i.e. prenatal, paediatrics, neurodegenerative, autism, neuropsychiatric, and endocrine disorders), but it is also an essential diagnostic tool in rare diseases, disorders of sexual differentiation and cancer genetic diagnostics. This is an evolving, state-of-the-art, specialised diagnostic applicable across medical and surgical, paediatrics and adult disciplines.
 - b. In addition, genetic testing is expensive, niche speciality. For this, we need to tap into the budget of other disciplines like Orphan Drug, In-vitro Fertilisation, Disorders of Sexual Differentiation and the National Genetic Committee to ensure intelligent, sustainable patient-centred service delivery.
 - c. The technical platforms used in Genetic Pathology complement each other in the analytical test process, and these Molecular Genetic platforms are applicable in diagnostic work across all disciplines.
- 8.5.3 The Head of Genetic Pathology appointment is based on merits, experience and

- fellowship qualification(s) in Genetic Pathology by Head of Pathology Services with endorsement by the Genetic Pathology fraternity.
- 8.5.4 The Head of Genetic Pathology and the Head of Pathology Services shall coordinate all new services planned by any MOH laboratories involving genetic testing. This can be achieved by smart reorganisation and optimisation of human resources, funds and facilities to solve increasing workload issues.
- 8.5.5 A minimum of six (6) in-house genetic pathologists is needed to manage the national genetic referral centre. There shall be adequate numbers of qualified medical officers, subject matter experts (SME), SO, MLT and clerical staff based on technical skills and expertise. Additional numbers of residential genetic pathologists and genetic-based laboratory personnel may be required with increasing workload and test complexity.
- 8.5.6 The Genetic Pathology will pave the way for industrial/specialisation/subspecialisation training programmes to cater to the expanding national clinical demands and needs.
- 8.5.7 Test duplication shall be avoided at all costs to prevent dilution of budget and wastage as this results in a financial burden to the healthcare system. The operational funding in setting up duplicated tests should be effectively channelled to develop other genetic tests that have not been offered yet. Coalescence of Genetic Pathology testing, including molecular diagnostic, should address common platform use in Genetic Pathology and other disciplines. The country needs a carefully coordinated approach to laboratory testing to ensure the most cost-effective, sustainable and meaningful Genetic Pathology service.



9. POINT OF CARE TESTING (POCT)

- 9.1 POCT services shall be implemented in line with the current National Point of Care Testing Policy and Guidelines.
- 9.2 POCT services shall be coordinated by the POCT Committee at all levels and implemented in consultation with the pathologist or the science officer (in the absence of a resident pathologist).
- 9.3 The POCT Committee shall ensure fast, safe, effective management and use of POCT devices that fit for the intended purpose.

SATELLITE LABORATORY

10. SATELLITE LABORATORY

The hospital shall have a central pathology laboratory to optimise resources. If a satellite laboratory is required, it shall be under the purview of the head of pathology department and hospital director.

- 10.1 Pathology services shall provide technical advice and consultation.
- 10.2 Pathology services also encompass training and research.
- 10.3 All laboratories shall be equipped with Laboratory Information System.
- 10.4 There shall be standardisation of test names, test codes and test methods (where possible).



11. FACILITIES & EQUIPMENT

11.1 Facilities

- 11.1.1 Laboratories in MOH Hospitals shall have adequate and conducive functional areas inclusive of storage space.
- 11.1.2 The laboratory shall have adequate space and environment suitable for the task to be undertaken.
- 11.1.3 Laboratory and office facilities include lighting, ventilation, communication system, electrical source, water, waste disposal and air condition.
- 11.1.4 Storage facilities are essentials to ensure the integrity of sample materials, documents, equipment, reagent, records and results.
- 11.1.5 Staff facilities such as washroom, on-call room, prayer room, pantry, locker and the changing room shall be made available.
- 11.1.6 Safety facilities and devices including eyewash station and emergency shower shall be made available.

11.2 Equipment

11.2.1 General

- 11.2.1.1 The laboratory shall be equipped with the minimum standard list of equipment based on the level of hospital and workload (Appendix 9).
- 11.2.1.2 All critical equipment shall have a backup unit or at least a contingency plan in the event of a breakdown.

11.2.2 Procurement

- 11.2.2.1 Procurement of equipment utilizing reagent is preferably made through the purchase of reagent with equipment placement.
- 11.2.2.2 All proposed procurements shall be submitted to the Head of Pathology Services and/or State Director of Health.
- 11.2.2.3 All equipment procured shall meet the specifications for the standard methodology used.
- 11.2.2.4 The list of equipment procured is to be maintained by *Jawatankuasa Peralatan Perkhidmatan Patologi Kebangsaan*.
- 11.2.2.5 Referral shall be made to the state pathologist or head of discipline for any equipment donated for its suitability, usage and location. Acceptance of the donation must follow the current MOH Treasury circular.
- 11.2.3 The performance and verification of its suitability for use shall be determined as part of the commissioning process before it can be used for service.
- 11.2.4 Proper testing and commissioning of all newly acquired equipment must be conducted in the presence of the end-user, supplier, representative from concession company and related hospital support service personnel, after which the equipment

must be entered into the hospital asset list.

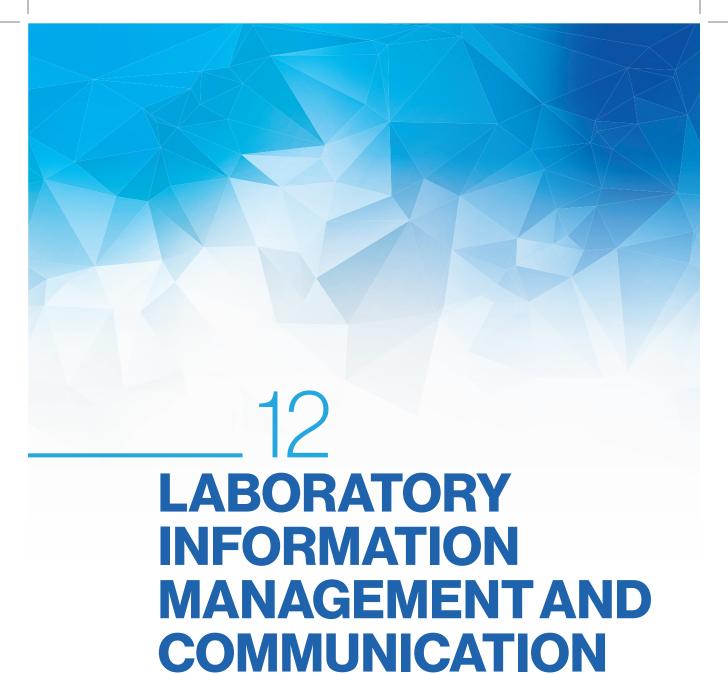
11.2.5 Procurement of equipment and reagents must adhere to *Akta Tatacara Kewangan* 1957, *Arahan Perbendaharaan* (*Pindaan* 2008) and 1 *Pekeliling Perbendaharaan* (1PP).

11.3 Maintenance

- 11.3.1 All equipment shall have planned preventive maintenance and shall be following the manufacturer's recommendation.
- 11.3.2 Certain identified equipment shall be maintained and repaired by qualified personnel.

11.4 Training

The vendor shall provide adequate training to ensure the competency of the laboratory staff before the equipment is used.



SYSTEM

12. LABORATORY INFORMATION MANAGEMENT AND COMMUNICATION SYSTEM

12.1 General

The laboratory information includes the management of data and information contained in computer and non-computerized systems.

12.2 Laboratory Information System (LIS)

All hospital laboratories shall have a Laboratory Information System (LIS) suitable for the scope of their service. The strategic goal is to ensure seamless sharing of complete, up to date, accurate, and protected laboratory data among service providers i.e. national electronic laboratory record. Pathology services should be consulted for any planning and implementation of new LIS.

- 12.2.1 LIS should be able to interface with other LIS and information system in MOH.
- 12.2.2 The LIS may be extended to the user locations where viewing or printing of the reports can be done with appropriate security procedure.
- 12.2.3 The system shall have a provision for efficient data backup with minimum downtime.
- 12.2.4 The laboratory shall have a contingency plan in the event of downtime. The data integrity shall be verified upon recovery of downtime.
- 12.2.5 The system shall provide data mining capability as required by laboratory operation.
- 12.2.6 The relevant LIS and procedure documentation shall be reviewed regularly as required by respective hospital.
- 12.2.7 There shall be a provision for upgrading the LIS when available.
- 12.2.8 Data collection, processing, recording, reporting, storage and retrieval shall comply with MS ISO 15189:2014.
- 12.2.9 Adequate training shall be made available to staff to handle the LIS.

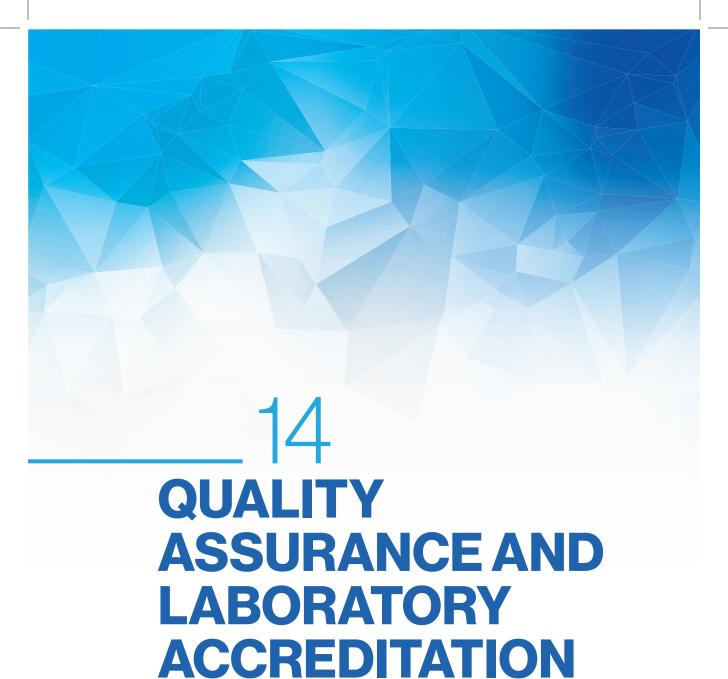
12.3 Data security

- 12.3.1 The LIS programme shall be adequately protected from unauthorized access and safeguarded against tampering or loss.
- 12.3.2 The HOD shall define the authorized users and their level of access to the LIS programme or its data.
- 12.3.3 Appropriate security measures shall comply with the relevant data security act. (Malaysian Communications and Multimedia Commission Act 1998 and User Access Control Policy and Guidelines, Dec 2011).

___13 TRANSPORTATION

13. TRANSPORTATION

- 13.1 Transportation of clinical samples shall be the responsibility of the pathology service. It shall meet the requirement of MS ISO 15189 and Standard Operating Procedure for Transport of Biological Specimens in Malaysia 1st Edition 2012.
- 13.2 The scope of services shall encompass sample handling after collection, sample packaging, transportation, and laboratory report delivery within MOH facilities and external laboratories.
- 13.3 The choice of transportation mode depends on sample type to ensure biological safety and sample integrity.
- 13.4 The pathology services shall take an active role in training personnel involved in sample collection, packaging, and transportation.



14. QUALITY ASSURANCE AND LABORATORY ACCREDITATION

14.1 Quality Assurance

- 14.1.1 MOH hospital laboratories shall participate in performance monitoring programmes conducted or coordinated at the national, ministry or state level, which are applicable without exception, such as the Laboratory National Indicator Approach (NIA), Key Performance Indicators and Patient's Safety Goals. The laboratories shall also monitor the indicator achievements and take appropriate corrective actions for shortfalls encountered.
- 14.1.2 The state pathologists shall provide direction and leadership to enhance and strengthen quality assurance activities.
- 14.1.3 The state pathologists shall initiate and implement quality improvement activities for the state.
- 14.1.4 The state pathologists shall ensure participation, monitor performance and coordinate the compilation and submission of quality improvement reports for all laboratories under their supervision.
- 14.1.5 All MOH hospital laboratories shall promote, participate and implement quality improvement activities.

14.2 Accreditation

- 14.2.1 All MOH hospital laboratories are to be accredited to the MS ISO15189.
- 14.2.2 All accredited laboratories shall maintain the MS ISO 15189 accreditation status.
- 14.2.3 The state pathologists shall provide leadership, guidance, training and resources to all the hospitals within their state to achieve and maintain the MS ISO 15189 accreditation.
- 14.2.4 All MOH hospital laboratories shall seek MS ISO 15189 accreditation for all tests done in-house unless there is a valid reason for an exception.
- 14.2.5 All MOH hospital laboratories shall continually improve the quality and strengthen the pathology service provided to meet the current demands of patient care and patient safety.
- 14.2.6 Pathologists within a state shall provide supervisory and advisory services to hospitals without such speciality. However, this function can be extended to hospitals in the neighbouring state if required.
- 14.2.7 State pathologists and/or heads of pathology department of supervising hospitals shall ensure
- 14.2.8 Provide professional and technical advisory services to the health clinic laboratories within the State or district under their supervision.
- 14.3 Technical evaluation of reagent kits and analysers.
 - 14.3.1 Pathology service in MOH hospitals shall evaluate reagent kits, analysers and POCT

test kits.

- 14.3.2 Technical evaluations can be performed within the purview of the Jawatankuasa Evaluasi Teknikal Perkhidmatan Patologi KKM scope of activity, independently or in collaboration with other institutions/organisations.
- 14.3.3 All technical evaluations carried out shall be included in the evaluation registry.
- 14.3.4 All technical evaluations performed shall have detailed, and summary performance reports.
- 14.4 Provision of External Quality Assurance (EQA) programme
 - 14.4.1 Currently offered EQA programme shall be maintained and enhanced.
 - 14.4.2 New EQA programme shall be developed according to service needs and capability.
 - 14.4.3 EQA programme provided shall be accredited to MS ISO 17043.
 - 14.4.4 Separate operational budget shall be made available to provide the currently offered and newly developed EQA programme.

__15 BUDGET **AND FUND MANAGEMENT**

15. BUDGET AND FUND MANAGEMENT

- 15.1 Head of Pathology Services, state pathologists and heads of pathology department are responsible for planning and managing allocation of the operational budget at different levels of service.
- 15.2 Budget planning shall include but not be limited to the reagent, consumables, equipment, training, EQA programme subscription, accreditation fees and outsourcing.
- 15.3 Proposal of a new clinical program that requires laboratory support shall include an allocation for pathology service.
- 15.4 All new pathology services to be introduced shall align with clinical speciality requirements and are subject to the detailed proposal, including budget approval.
- 15.5 Extension or expansion of pathology service shall be based on workload and clinical speciality needs.
- 15.6 Sufficient budget allocation, human resources and equipment need to be provided when any pathology services are being taken over from another government centre/institute.
- 15.7 Pooled procurement of reagent or equipment should be implemented where possible.
- 15.8 To achieve the most cost-effective, sustainable and meaningful pathology service, reorganisation and optimisation of resources shall be implemented.

__16 SAFETY

16. SAFETY

- 16.1 Laboratory Safety Manual shall be made available in all laboratories, and its content shall comply with relevant statutory acts and regulations as follow:
 - i. Occupational Safety and Health (Use and Standard of Exposure Chemical Hazardous to Health) Regulations 2000 (USECHH Regulations).
 - ii. Occupational Safety and Health (Classification, Labelling and Safety Data Sheet of Hazardous Chemicals) Regulations 2013 (CLASS Regulations).
 - iii. Guidelines on Chemical Management in Healthcare Facilities Ministry of Health 2010.
 - iv. Policies and procedures on infection, prevention and control (3rd Edition. Ministry of Health)
- 16.2 All personnel shall be given adequate training in laboratory safety.
- 16.3 The laboratory shall have a disaster preparedness plan.
- 16.4 The laboratory shall be equipped with an appropriate fire-fighting system.
- 16.5 Measures shall be taken to comply with safety and quality standards as required by MS ISO 15189.

17 **RESEARCH AND DEVELOPMENT**

17. RESEARCH AND DEVELOPMENT

- 17.1 There shall be active participation and support for research and development geared towards service needs and growth.
- 17.2 All research shall comply with relevant legislation, regulations, codes, and guidelines applicable from time to time.
- 17.3 All research conducted in MOH laboratories shall be formally registered to the Institute for Clinical Research and must comply with NIH Guidelines for Conducting Research in Ministry of Health Institutions and Facilities.
- 17.4 Priority in research or project should include studies to improve service delivery and patient safety.
- 17.5 An efficient networking system shall be established between the MOH, universities and private laboratories to ensure equity of intellectual property and accessibility of specialised and sub-specialised Pathology services throughout the country.



APPENDIX 1: LIST OF MOH HOSPITAL BY TYPES

		SPECIALIST HOSPITALS & INSTITUTIONS	ALS & INSTITUTIONS			
STATE / WILAYAH PERSEKUTUAN	STATEHOSPITAL	MAJOR SPECIALIST HOSPITAL	MINOR SPECIALIST HOSPITAL	SPECIAL HOSPITALS / INSTITUTIONS	NON-SPECIALIST HOSPITALS	ST HOSPITALS
	Target: 49 resident specialties	Target: 20 resident specialties	Target: 10 resident specialties	Spesific resident specialties		
TOTAL	4	27	8	F	92	(0
				Institut Perubatan Respiratori		
WILAYAH	Hospital			Hospital Rehabilitasi, Cheras		
PERSEKUTUAN	Kuala Lumpur	Hospital Putrajaya	Hospital Labuan	Institut Kanser Negara		
				Hospital Tunku Azizah, Kuala Lumpur		
PERLIS	Hospital Tuanku Fauziah					
		Hospital Abdul Halim,			Hospital Baling	Hospital Jitra
КЕДАН	Hospital Sultanah Bahiyah, Alor Setar	= 3 5 5 7 8 8	Hospital Sultanah Maliha, Langkawi		Hospital Sik	Hospital Kuala Nerang
		Hospital Kulim			Hospital Yan	al Yan
	Hospital	Hospital	Hospital Bukit Mertajam		0	1.00 Let
POLAO PINANG	Pulau Pinang	Seberang Jaya	Hospital Kepala Batas		nospital ourigal bakap	nospital balik Pulau

		SPECIALIST HOSPITA	SPECIALIST HOSPITALS & INSTITUTIONS			
STATE / WILAYAH	STATEHOSPITAL	MAJOR SPECIALIST HOSPITAL	MINOR SPECIALIST HOSPITAL	SPECIAL HOSPITALS / INSTITUTIONS	NON-SPECIALIST HOSPITALS	ST HOSPITALS
	Target: 49 resident specialties	Target: 20 resident specialties	Target: 10 resident specialties	Spesific resident specialties		
		T 000	Hospital		Hospital Parit Buntar	Hospital Gerik
	Hospital Baja	nospital raiping	Slim River		Hospital Kuala Kangsar	Hospital Selama
PERAK	Permaisuri Bainun,			Hospital Bahagia, Hulu Kinta	Hospital Batu Gajah	Hospital Sungai Siput
	hod	Hospital Teluk Intan	Hospital Seri Mani ind	5	Hospital Kampar	Hospital Changkat
					Hospital Tapah	Melintang
		Hospital Selayang				
		Hospital Serdang			Hospital Kuala Kubu Baru	Hospital Tanjung Karang
SELANGOR	Hospital Tengku	Hospital Ampang	Hospital Banting	*Pusat Kawalan Kusta		
	Klang	Hospital Sungai Buloh		Negara (PKKN)	Hospital Tenaku	
		Hospital Kajang			Ampuan Jemaah,	Hospital Orang Asli Gombak
		Hospital Shah Alam			Sabah Deli lali	
NEGERI	Hospital Tuanku	Hospital Tuanku			Hospital Tampin	Hospital Jempol
SEMBILAN	Ja'afar, Seremban	Kuala Pilah	Tospital Folt Dickson		Hospital Jelebu	HospitalRembau
MELAKA	Hospital Melaka				Hospital Alor Gajah	Hospital Jasin
		Hospital Sultan Ismail				
		Hospital Pakar Sultanah Fatimah, Muar	Hospital Enche/		Hospital Kota Tinggi	Hospital Mersing
JOHOR	Aminah, Johor Bharu	Hospital Sultanah Nora Ismail, Batu Pahat	Besar Hajah Kalsom, Kluang	Hospital Permai	Hospital Pontian	Hospital Tangkak
		Hospital Segamat			Hospital Temenggung Seri Maharaja Tun Ibrahim, Kulai	əri Maharaja Tun Ibrahim, Iai

		SPECIALIST HOSPIT	SPECIALIST HOSPITALS & INSTITUTIONS			
STATE / WILAYAH	STATE HOSPITAL	MAJOR SPECIALIST HOSPITAL	MINOR SPECIALIST HOSPITAL	SPECIAL HOSPITALS/ INSTITUTIONS	NON-SPECIAL	NON-SPECIALIST HOSPITALS
TENSENCE OF THE PROPERTY OF TH	Target: 49 resident specialties	Target: 20 resident specialties	Target: 10 resident specialties	Spesific resident specialties		
			Hospital Pekan		Hospital Raub	Hospital Muadzam Shah
PAHANG	Hospital Tengku Ampuan Afzan,	Hospital Sultan Hi.Ahmad Shah,	Hospital Bentong		Hospital Jerantut	Hospital Rompin
	Kuantan	Temerloh	Hospital Kuala Lipis		Hospital Jengka	Hospital Sultanah Kalsom, Cameron Highland
	Hospital Sultanah	<u> </u>			Hospital Besut	Hospital Setiu
IEKENGGANU	Nurzaniran, Kuala Terengganu	Hospital Kemaman			Hospital Hulu Terengganu	Hospital Dungun
		Hospital Sultan Ismail			Hospital Machang	Hospital Tumpat
KELANTAN	Hospital Raja Perempuan Zainab II,	Petra, Kuala Krai			Hospital Pasir Mas	Hospital Gua Musang
	Kota Bharu	Hospital Tanah Merah			Hospital Jeli	Hospital Tengku Anis, Pasir Puteh
		C C C C C C C C C C			Hospital Beaufort	Hospital Kudat
		Elizabeth II, Kota	Locky Hothard	Hospital	Hospital Beluran	Hospital Papar
		Kinabalu	nospiral La lad Datu	Mesra Bukit Padang	Hospital Kota Belud	Hospital Ranau
CABAH	Hospital Queen				Hospital Semporna	Hospital Kinabatangan
LINGNO	Kinabalu	Hospital Duchess of			Hospital Tambunan	Hospital Kunak
		Kent, Sandakan	Hospital Keningal	Hospital Wanita &	Hospital Tenom	Hospital Kuala Penyu
			i Ospital Net iii igad	Kanak-kanak, Likas	Hospital Sipitang	Hospital Pitas
		Hospital Tawau			Hospital Kota Marudu	Hospital Tuaran

		SPECIALISTHOSPITA	SPECIALIST HOSPITALS & INSTITUTIONS			
STATE / WILAYAH	STATE HOSPITAL	MAJOR SPECIALIST HOSPITAL	MINOR SPECIALIST HOSPITAL	MINOR SPECIALIST SPECIAL HOSPITALS / HOSPITAL INSTITUTIONS	NON-SPECIALIST HOSPITALS	STHOSPITALS
NE CONTRACTOR DE	Target: 49 resident specialties	Target: 20 resident specialties	Target: 10 resident specialties	Spesific resident specialties		
		Hospital Bintulu	Hospital Limbang		Hospital Serian	Hospital Saratok
			:	Hospital Sentosa	Hospital Lundu	Hospital Mukah
			Hospital Sarikei		Hospital Betong	Hospital Kanowit
SARAWAK	Hospital Umum Sarawak, Kuching	Hospital Sibu	Hospital Kapit		Hospital Rajah Charles Brooke Memorial	Hospital Marudi
				Pusat Jantung	Hospital Dalat	Hospital Lawas
		Hospital Miri	A ::000	Oalawak	Hospital Daro	Hospital Bau
			nospital off Affian		Hospital Simunjan	Simunjan

** PKKN, although not yet officially de-gezetted as a leprosarioum, is part of Hospital Sungai Buloh for Adminitrative matters Target for resident specialties are based on specialist/subspecialty framework

APPENDIX 2: LIST OF TESTS ACCORDING TO HEALTHCARE LEVEL

ANATOMIC PATHOLOGY

Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
A. HISTOPATHOLOGY						
Routine HPE (surgical pathology)				√	V	√
Frozen section				√	√	√
Clinical autopsy				√	√	√
Ancillary tests						
Histochemistry method				√	√	√
Immunohistochemistry method				√	√	√
Immunofluorescence method				√	√	√
Enzyme histochemistry method					√	√
Molecular diagnostic tests						√
FISH method						√
PCR method						√
B. CYTOLOGY						
GYNAECOLOGICAL						
PAP smear conventional				√	√	√
PAP smear liquid based				√	√	√
NON- GYNAECOLOGICAL						
Body fluid cytology (include CSF, Pericardial fluid, pleural fluid, peritoneal fluid, synovial fluid etc)				V	√	√
Brushing cytology (include Bronchial brushing, CBD brushing etc)				√	√	√
Cyst fluid				√	√	√
Imprint cytology				√	√	√

Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
FINE NEEDLE ASPIRATION						
Fine needle aspiration cytology				√	√	√
Radiological guided cytology				√	√	√
Endoscopic guided cytology	_	_	_	√	√	√

Note:

- Ancillary tests available in AP centres are according to the need of the centres
 Some specific tests are only available in referral AP centre

CHEMICAL PATHOLOGY

	Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
	ROUTINE CHEMISTRY						
1	Alanine transaminase	√	√	√	√	√	√
2	Albumin	√	√	√	√	√	√
3	Alkaline phosphatase	√	√	√	√	√	√
4	Ammonia			√	√	√	√
5	Amylase		✓	\checkmark	√	√	√
6	Aspartate Transaminase	√	√	√	√	V	√
7	Bilirubin Total	√	√	√	√	√	√
8	Bilirubin Direct	√	√	√	√	√	√
9	Blood gases		√	✓	√	√	√
10	Calcium		√	✓	√	√	√
11	Chloride	√	√	√	√	√	√
12	Cholesterol	✓	√	\checkmark	√	√	√
13	Creatinine	✓	√	✓	√	√	√
14	Creatinine Kinase		√	✓	√	√	√
15	Creatinine Kinase Isoenzyme (CK-MB)				V	V	V
16	Creatinine clearance		√	√	√	√	√
17	C-Reactive Protein				√	√	√
18	CSF Biochemistry			√	√	√	√
19	Gamma Glutamine Transaminase			√	√	√	√
20	Glucose	√	√	√	√	√	√
21	Glucose Tolerance test	✓	✓	✓	√	√	√
22	High Density Lipoprotein	√	√		V	V	V
23	Lactate			√	√	√	√
24	Lactate Dehydrogenase		√	√	√	√	√
25	Magnesium		√	✓	√	√	√
26	Microalbumin (urine) (qualitative)/ quantitative	√ (qualitative)	√ (qualitative)	√ (qualitative)	√ (qualitative)	√ (qualitative)	√ (qualitative)
27	Osmolality					√	√

	Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
28	pH, body fluid				√	√	√
29	Phosphate, Inorganic		√	√	√	√	√
30	Potassium	√	√	√	√	√	√
31	Protein, total	√	√	√	√	√	√
32	Reducing sugar (urine/ stool)					V	√
33	Stool Occult Blood		√	√	√	√	√
34	Sodium	✓	√	√	√	√	√
35	Triglyceride	√	√	√	√	√	√
36	Troponin I / Troponin T				√	√	√
37	Urea	√	√	√	√	√	√
38	Uric Acid	√	√	√	√	√	√
39	Urine Biochemistry	√	✓	√	√	√	√
40	Urine Microscopy				√	√	√
41	Urine Pregnancy Test (Qualitative)	√	√	√	√	√	√
42	Urine Hemoglobin					√	√
	ENDOCRINE						
43	17-Hydroxy Progesterone (17-OHP)					√	√
44	ACTH					√	√
45	Aldosterone					√	√
46	Anti-Thyroglobulin Antibody					√	√
47	Anti-Thyroid Receptor Antibodies					√	√
48	Anti-Mullerian Hormone					√	√
49	Thyroid Microsomal Antibody/ Thyroid Peroxidase antibody					V	√
50	Catecholamine					√	√
51	Calcitonin					√	√
52	Cortisol (blood)				√	√	√
53	Cortisol (urine)					√	√
						√	√
54	Cortisol (salivary)						
54 55	Cortisol (salivary) C - Peptide					√	√

	Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
57	Estradiol				√	√	√
58	Follicular Stimulating Hormone (FSH)				√	√	√
59	Functional Endocrine Tests				√	√	√
60	Growth Hormone					√	√
61	Insulin					√	√
62	Insulin Like Growth Factor 1 (IGF1)					√	√
63	Intact Parathyroid Hormone (IPTH)					V	√
64	Luteinising Hormone				√	√	√
65	Macroprolactin					√	√
66	Metanephrine					√	√
67	Progesterone				√	√	√
68	Procalcitonin					√	√
69	Prolactin				√	√	√
70	Renin					√	√
71	SHBP					√	√
72	Testosterone					√	√
73	Thyroglobulin					√	√
74	Thyroxine Free (FT 4)				√	√	√
75	Thyroid Stimulating Hormone				√	√	√
	METABOLIC						
76	Anti-Glutamic acid decarboxylase (GAD)					√	√
77	Anti-islet cells (ICA)					√	√
78	Anti-Insulinoma- Associated Antigen 2 (IA2) /ICA512					√	√
79	Vitamin B 12				√	√	√
80	25-OH-Vit D					√	√
81	Ferritin				√	√	√
82	Folate				√	√	√
83	Fructosamine					√	√
84	HbA1c	✓		√	√	√	√

	Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
85	Iron			√	√	√	√
86	Iron Binding Capacity, Total (TIBC)			√	√	√	√
87	Transferrin					√	√
	TUMOR MARKERS						
88	Alpha - fetoprotein				√	√	√
89	Beta - HCG				√	√	√
90	CA 125				√	√	√
91	CA 15.3					√	√
92	CA 19.9					√	√
93	Carcinoembryonic Antigen				√	√	√
94	Prostate Specific Antigen (PSA), Total				√	√	√
95	Prostate Specific Antigen (PSA), Free					√	√
	PROTEIN AND PROTEOMICS						
96	Alpha-1 Antitrypsin					√	√
97	Alpha-1 Glycoprotein (Orosomucoids)					√	√
98	Alpha-2 Macroglobulin					√	√
99	Beta-2 Microglobulin					√	√
100	Complement 3 (C3)				√	√	√
101	Complement 4 (C4)				√	\checkmark	√
102	Caeruloplasmin					√	√
103	Cryoglobulin (Screening)					√	√
104	Cryoglobulin (Confirmation)						√
105	Free Kappa Light Chain					√	√
106	Free Lambda Light Chain					√	√
108	Haptoglobin					√	√
109	Immunoglobulin A (Ig A)					√	√
110	Immunoglobulin G (Ig G)					√	√

	Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
111	Immunoglobulin M (Ig M)					√	√
112	Immunoglobulin E (Ig E)					√	√
113	Myoglobin					√	√
114	Protein Electrophoresis					√	√
115	CSF Oligoclonal					√	√
116	Interleukin-6						√
	THERAPEUTIC DRUG MONITORING						
117	Amikacin				√	√	√
118	Carbamezepine				√	√	√
119	Cyclosporine					√	√
120	Digoxin				√	√	√
121	Everolimus					√	√
122	Gentamycin				√	√	√
123	Lithium					√	√
124	Methotrexate					√	√
125	Mycophenolic Acid (MPA)					√	√
126	Phenobarbital				√	√	√
127	Phenytoin				√	√	√
128	Sirolimus					√	
129	Tacrolimus					√	√
130	Theophylline				√	√	√
131	Valporoic Acid				√	√	√
132	Vancomycin				√	√	√
	CLINICAL TOXICOLOGY						√
133	Acetaminophen				√	√	√
134	Alcohol (Ethanol)					√	√
135	Benzodiazepine					√	√
136	Carboxyhemoglobin					√	
137	Cholinesterase				√	√	√

	Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
138	Methanol					√	√
139	Methemoglobin					√	√
140	Paraquat,Urine			√	√	√	√
141	Salicylate				√	√	√
	DRUG OF ABUSE						√
142	Amphetamine				√	√	√
143	Cannabinoids				√	√	√
144	Codeine					√	√
145	Dextromethorphan					√	√
146	Ephedrine					√	√
147	Ketamine					√	√
148	Methadone					√	√
149	Methamphetamine				√	√	√
150	Methylenedioxyethylamphetamine (MDEA)					√	√
151	Methylenedioxymethamphetamine (MDMA)					V	√
152	Monoacetylmorphine					√	√
153	Nimetazepam					√	√
154	Nitrazepam					√	√
155	Norephedrine					√	√
156	Norketamine					√	√
157	Opiate (screening)		√	√	√	√	√
158	Morphine (Confirmatory)				√	√	√
159	Phentermine					√	√
	TRACE ELEMENTS						
160	Cadmium					√	√
161	Chromium					√	√
162	Copper					√	√
163	lodine					√	√
164.	Lead					√	√
165	Mercury					√	√

	Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
	INBORN ERROR OF METABOLISM						
166	Screening for Inborn Error of				√	√	
167	Screening Serum Amino Acid					√	√
168	Quantitative Serum Amino acid					√	√
169	Quantitative Organic Acid					√	√
170	Carnitine					√	√
171	Orotic acid					√	√
172	Homocysteine					√	√

HAEMATOLOGY

	Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
	GENERAL HAEMATOLOGY						
1	Full Blood Count	√	√	√	√	√	√
2	Reticulocyte Count		√	√	√	√	√
3	ESR	√	√	√	√	√	√
4	Full Blood Picture		√	√	√	√	√
5	PT/INR*	√	√	√	√	√	√
6	APTT*		√	√	√	√	√
7	Fibrinogen*			√	√	√	√
8	D-Dimer*			√	√	√	√
9	Mixing Test **			√	√	√	√
	BONE MARROW ASPIRATE / TREPHINE						
10	BMA smear		✓	✓	✓	√	✓
11	Routine stains (MGG & Perls')			√	√	√	√
12	Special stains			√	√	√	√
	HAEMOLYTIC ANAEMIA, RED CELLS AND HAEMOGLOBIN DISORDERS						
14	Hinclusion test***				√	√	√
15	Sickling test***				√	√	√
16	Kleihauer test				√	√	√
17	Osmotic fragility tests					√	√
18	Molecular diagnosis of Thalassaemia/ Hemoglobinopathy						√
19	G6PD screening		√	√	√	√	√
20	G6PD assay						√
21	Pyruvate kinase assay						OS
22	Other red cell enzyme assays						OS
23	Osmotic fragility test					√	√
	HEMOSTASIS / THROMBOSIS						

	Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
24	Factor VIII & IX assays					V	√
25	Factors Inhibitor assay					V	√
26	Other Coagulation Factor assays						√
27	Reptilase Time						√
28	Antiphospholipid test: LA assay					V	√
29	Antiphospholipid test: ACL & β2GP1 Antibodies						√
30	VWF Profile						√
31	Platelet aggregation test						√
32	APC Resistance						√
33	Anti-thrombin III antigen / activity						√
34	Protein Cantigen / activity						√
35	Protein Santigen / activity						√
36	Molecular diagnosis of bleeding and thrombotic disorder						√
	IMMUNOPHENOTYPING						
37	Immunophenotyping (IPT) for leukaemia/ lymphoma					V	√
38	T-lymphocytes subset enumeration (CD4/ CD8)					√	√
39	CD20 quantitation						√
40	Double Negative T Cell						√
41	PNH Immunophenotyping						√
42	Platelets Glycoproteins Immunophenotyping						√
43	Lymphocyte subsets analysis for immune disorders (CD3/CD4/ CD8/ CD19/NK)						√

	Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
	MOLECULAR HEMATOLOGY NON-MALIGNANT						
44	G6PD						OS
45	Haemophilia						√
46	Thrombophilia						√
	MOLECULAR HEMATOLOGY NON-MALIGNANT						
47	Thalassaemia/ Haemoglobinopathy α globin gene						V
48	Thalassaemia/ Haemoglobinopathy β globin gene						√
	MOLECULAR HAEMATO- ONCOLOGY						
49	Mutation/translocation detection in leukaemia						V
50	BCR-ABL1 Qualitative						√
51	Molecular quantitative BCR-ABL1 P190						√
52	Molecular quantitative BCR-ABL1 P210					√	√
53	Molecular quantitative PML-RARA						√
54	AML Mutation Study						V
55	Myeloproliferative neoplasm mutation study						V
56	Chronic myeloid leukaemia mutation study (T3151 gene)						√
57	Minimal residual disease (MRD) for acute leukaemia						√
58	BCR-ABL1Kinase Domain Mutation Analysis						√
59	Chimerism						V

	Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
60	Molecular tests for lymphomas						Offered in Molecular Histopathology
	HAEMOPOIETIC STEM CELL TRANSPLANTATION						
61	Stem cell processing & manipulation						√
62	Cryopreservation (HSC and T cells)						√
63.	CD34 enumeration						√
64	Buffy coat enrichment						√
65	RBC depletion						√
66	Plasma depletion						√
67	TCRαβ/B cell depletion						√
68	CD34 Selection						√

Notes:

- 1. OS-outsourcing
- 2. Basic coagulation tests (PT/INR and APTT) are available in all hospitals. Extended basic coagulation tests (DIVC screening) are offered in specialist hospitals *
- 3. Interpretative test requiring clinical correlation must be reported by resident Pathologist or competent medical officers or referred to Haematologist at nearest specialist or cluster hospital (e.g.mixing test) **
- 4. Hb Analysis is offered at State hospitals and selected Major specialist hospitals depending on workload. Supplementary tests e.g. H-Inclusion and Sickling tests are recommended to be made available in the laboratory***

MICROBIOLOGY

	Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
Α	BACTERIOLOGY						
1	Air sampling culture				√	√	
2	Biological indicator- Attest/ Spordi			√	√	√	
3	Cell count – body fluid, CSF			V	V	V	
4	Culture & Sensitivity			√*	√	√	
5	Gram stain	√	√	√	√	√	
6	Isolate for identification & sensitivity confirmation					V	√
	Mycobacteriology						
7	AFB direct smear	√	√	√	√	√	
8	MTB Culture					√*	√
9	MTB Sensitivity						√
10	MTB identification						√
11	Interferon gamma release assay						√
12	MTBPCR						√
13	PCR Multiplex for TB resistant gene						√
14	MTB rapid PCR for resistant gene					√	
15	MDR TB Line Probe Assays						√
16	M. leprae microscopic examination of Slit Skin Smear	✓	√	√	√	√	
17	M. leprae Culture & Sensitivity						√
18	M. leprae PCR						√
19	Molecular detection of multidrug resistance organisms						√
20	Serotyping for surveillance						√
	Bacteriology - Antigen d	etection/ Sero	ology				
21	Anti-Streptolysin O titre (ASOT)			√	√	√	

	Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
22	Bartonella antibody (Cat Scratch Disease)						√
23	Borrelia Antibody						√
24	Brucella Antibody						√
25	Chlamydia antigen detection					√	
26	Clostridium difficile toxin assay				√	√	
27	Coxiella Antibody						√
28	CSFVDRL						√
29	Legionella pneumophila Antigen				√	√	
30	Leptospira Antibody		√	√	√	√	√
31	Leptospira Antibody - MAT						√
32	Melioidosis Antibody						√
33	Mycoplasma pneumoniae Antibody				V	√	
34	Treponema pallidum Particle Agglutination (TPPA)				√	√	
35	Rapid Plasma Reagin (RPR)	√	√	√	√	√	
36	Rickettsia Indirect Immunoperoxidase (IIP)						√
	Bacteriology - Molecular						
37	Bacterial meningitis panel PCR						√
38	Bordetella pertussis PCR						√
39	Brucella PCR						√
41	C.diphtheria toxin PCR						√
42	Leptospira PCR						√
43	Multilocus sequence typing (MLST)						√
44	Pulse field gel electrophoresis (PFGE)						√

	Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
45	Respiratory infection panel PCR						√
46	Salmonella typhi PCR						√
47	Sexually transmitted infection panel PCR						√
48	16s RNA sequencing						
В	MYCOLOGY						
49	Direct microscopy (KOH)			√	√	V	
50	Indian ink			√	√	√	
51	Cryptococcal Ag (CSF)				√	√	√
52	Cryptococcal Ag (Serum)				√	√	√
53	Aspergillus Galactomannan Ag						√
54	Fungal PCR						√
55	Pneumocystis jirovecii PCR/IF						√
С	PARASITOLOGY						
56	Blood film for filarial parasites	√	√	√	√	√	
57	Blood film for malaria parasites (BFMP)	√	√	√	√	√	
58	Macroscopic examination for helminth				√	√	
59	Microscopic examination for Acanthamoeba/ Naegleria				√	√	
60	Microscopic examination for Leishmaniasis						√
61	Microscopic examination for Trypanosomiasis						V
62	Stool microscopic examination for Cryptosporidium spp, Isospora belli, Coccidia, Microsporodium spp						V

	Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
63	Stool microscopic examination for Ova & Cyst	V	√	√	√	√	
64	Helminth culture						√
65	Amoebiasis Antibody						√
66	Echinococcus/ Hydatid disease Antibody						√
67	Filariasis Antibody						V
68	Leishmaniasis Antibody						√
69	Malaria Antibody						√
70	Schistosomiasis Antibody						√
71	Taeniasis/ Cysticercosis Antibody						√
72	Toxocariasis Antibody						√
73	Toxoplasma Antibody					√	√
74	Trichinellosis Antibody						√
75	Acanthamoeba/ Naegleria PCR						√
76	Amoebiasis PCR						√
77	Filariasis PCR						√
78	Leishmaniasis PCR						√
79	Malaria PCR						√
80	Trypanosomiasis PCR						√
D	IMMUNOLOGY						
	Autoimmunity						
81	Acetylcholine - receptor Antibody						√
82	ANA					√*	
83	cANCA - pANCA						√
84	Anti - Aquaporin 4 (Anti-Aq4)						√
85	Anti - Beta 2 glycoprotein 1 lgG/lgM						√
86	Anti - Cardiolipin IgG/IgM						√

	Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
87	Anti - Cyclic Citrullinated Protein (CCP/ACPA)						√
88	Anti - Deamidated- Gliadin Antibody IgA/ IgG						~
89	Anti-dsDNA					√	
90	Anti - gastric parietal cell						√
91	Anti - Glomerular Basement Membrane (GBM)						√
92	Anti - leucine rich glioma inactivated protein 1 (Anti LCI1)						√
93	Anti - Liver-Kidney Microsome (LKM)						√
94	Anti - Mitochondrial Antibody (AMA)						√
95	Anti - N-Methyl-D- Aspartate Receptor (NMDAR)						√
96	Anti - Smooth Muscle Antibody (ASMA)						√
97	Contactin-associated protein 2 Antibody (Anti-CASPR2)						√
98	Coeliac Antibodies						√
99	Extractable Nuclear Antigen					√*	
100	Gamma-aminobutyric acid-b Receptor (GABA) Antibody						√
101	Gangliosides Antibodies						√
102	Intrinsic factor						√
103	Specific Liver autoantibodies - Anti- AMA-M2, M2-3E/BPO, Sp100, PML, gp210, LKM1, LC-1, SLA/LP, Ro-52						V
104	Phospolipase A2 Receptor (PLA2R)						√

	Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
105	PNS Antibodies - Anti- Hu, Anti-Ri, Anti-Ma, Anti-Yo, Amphiphysin, CV2						V
106	Panel reactive Antibody (PRA)						√
107	Rheumatoid factor						√
108	Skin Antibodies - Anti BP 180, Anti BP 230						√
109	Skin Antibodies - Anti - desmoglein 1, Anti - desmoglein 3						√
	Allergy						
110	Eosinophilic Cationic Protein						√
111	IgE specific allergen (RAST)						√
112	IgE total, serum						√
113	lgE, drug						√
114	Tryptase						√
	Primary and Secondary Immunodeficiency						
115	Dihydrorhodamine assay (DHR)						√
116	Leukocytes Adhesion Deficiency Type 1						√
117	Lymphocytes Proliferation test						√
118	Phagocytic function test						√
119	T & B Lymphocyte Subset Enumeration Test (TBNK)						√
120	Bruton's tyrosine kinase (BTK)						√
	Transplantation Immunology						
121	HLA Antibody Test Panel Reactive Antibody (PRA)/Donor Specific Antibody (DSA)						V

	Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
122	Human Leukocyte Antigens (HLA) Crossmatch (Complement Dependent Cytotoxicity)						V
123	Human Leukocyte Antigens (HLA) Crossmatch (Flow Cytometry)						√
124	Human Leukocyte Antigens (HLA) Typing Class I (Loci A, B and C) - Low/medium resolution (SSO/SSP- PCR)						√
125	Human Leukocyte Antigens (HLA) Typing Class II (Loci DR, DQ) - Low/medium resolution (SSO/SSP-PCR)						√
126	Human Leukocyte Antigens (HLA) Typing Class I and II (Loci A, B and DR) - Medium/High Resolution (SSO-PCR)						V
127	Human Leukocyte Antigens (HLA) Typing Class I and II (Loci A, B, C, DR and DQ) - high resolution (SSO-PCR) per loci						V
128	Human Leukocyte Antigens (HLA) Typing for Disease Association per loci						√
129	Human Leukocyte Antigens (HLA) Typing Class I and II (Loci A, B, C, DR and DQ) - low resolution (PCR)						V
Е	VIROLOGY						
130	Electron microscopy						√
	Virology - Antigen detection						
131	COVID-19 Antigen	√	√	√	V	√	

	Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
132	Coxsackie virus Antigen						√
133	Dengue NS1 Antigen				√	√	√
134	Enteroviruses Antigen						√
135	Rabies virus Antigen			√	√	√	√
136	Respiratory virus antigen				√	√	
137	Stool for Adenovirus and Rotavirus Antigen			√	√	√	√
	Virology - Serology						
138	Chikungunya Antibody					√	
139	CMV Antibody					√	
140	COVID-19 Antibody					√	
141	Dengue Serology Antibody				√	√	√
142	Dengue Antibody Rapid	√	√	√	√	√	
143	EBV Antibody					√	
144	Hantavirus Antibody						√
145	HAV Antibody					√	
146	HBc Antibody - HBc IgM					√	
147	HBc Antibody - HBc Total Antibody					√	
148	HBe Antibody					√	
149	HBe Antigen					√	
150	HBsAg				√*	√	
151	HBs Ab				√*	√	
152	HCV Ab				√*	√	
153	HCV Antigen					√*	
154	HHV6 serology						√
155	HIV Ag/Ab EIA				√*	√	√
156	HIV Antibody PA				√*	√	√
157	HSV Antibody					√	√
158	HTLV Antibody						√
159	Japanese encephalitis Antibody						√
160	Measles virus Antibody						√

	Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
161	Mumps virus Antibody						√
162	Nipah virus Antibody						√
163	Parvovirus B19 Antibody						√
164	Rubella virus Antibody				√	√	√
165	Varicella Zoster virus Antibody						√
	Virology - Molecular						
166	Adenovirus						√
167	Avian influenza Viruses (H5, H7, H9)						√
168	BK virus						√
169	Chikungunya virus						√
170	Cytomegalovirus						√
171	Coronavirus						√
172	Coxsackie virus A16, A24						√
173	Coxsackie B virus						√
174	Crimerian Congo haemorrhagic fever						√
175	Dengue virus						√
176	Dengue virus serotyping						√
177	Ebola virus						√
178	Enterovirus 71						√
179	Enterovirus multiplex						√
180	Epstein-Barr virus						√
181	Flavivirus						√
182	Filovirus						√
183	FluA/FluB					√	
184	Hantavirus						√
185	Hepatitis B virus DNA quantitative						V
186	Hepatitis C virus RNA qualitative						√
187	Hepatitis C virus RNA quantitative						V
188	Hepatitis C virus genotyping						√

	Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
189	HIV - Drug resistant testing						√
190	HIV Genotyping – assay sequencing						√
191	HIV RNA qualitative						√
192	HIV RNA quantitative						√
193	HIV-2 PCR						√
194	Herpes simplex virus multiplex						√
195	Human herpes virus 6 (HHV6)						V
196	Human papilloma virus						√
197	Japanese Encephalitis virus						V
198	JC Virus						√
199	Lassa Virus						√
200	Marburg virus						√
201	Measles virus						√
202	Meningitis panel						√
203	MERS Corona Virus					√	
204	Mumps virus						√
205	Nipah virus						√
206	Norovirus						√
207	PanEnterovirus						√
208	Parvovirus						√
209	Rabies virus						√
210	Respiratory viruses						√
211	Rift valley nucleic acid – Rift valley fever						√
212	Rubella virus						√
213	Sapovirus						√
214	SARS Coronavirus					√	
215	SARS-COV-2 RT-PCR					√	
216	SARS-COV-2 Rapid molecular					√	
217	St Louis Encephalitis virus						√
218	Varicella zoster Virus						√

	Test	Primary Care	Non- Specialist Hospital	Minor Specialist Hospital	Major Specialist Hospital	State Hospital	Regional /Referral Centre
219	West Nile virus						√
220	Yellow fever virus						√
221	Zika virus					√	√
222	Virology - Isolation						
223	Adenovirus						√
224	Avian influenza Viruses (H5, H7, H9)						√
225	Chikungunya						√
226	Cytomegalovirus						√
227	Coronavirus						√
228	Coxsackie virus						√
229	Dengue virus						√
230	Enteroviruses						√
231	Herpes Simplex Virus						√
232	Japanese Encephalitis						√
233	Measles						√
234	Mumps						√
235	Non-Poliovirus Virus						√
236	Paramyxovirus						√
237	Poliovirus Viral isolation						√
238	Poliovirus Environmental Surveillance						V
239	Rabies						√
240	Rubella						√
241	SARS Coronavirus						√
242	Respiratory viruses						√
243	Unknown viruses						√

Notes:

*Test available in selected hospitals only.

GENETIC PATHOLOGY

	Test	Primary Care	Non- Specialist Hospitals	Minor Specialist Hospitals	Major Specialist Hospitals	State / Regional Centre
A.	CYTOGENETICS					
1.	Blood Cytogenetics					√
2.	Bone Marrow Cytogenetics					✓
3.	Skin Fibroblast Cytogenetics					√
B.	MOLECULAR CYTOGENETICS					
4.	FISH for Microdeletion Syndromes, Ambiguous Genitalia and Complex Chromosomal Abnormalities					√
5.	FISH for Hematological Malignancies					✓
6.	FISH for Lung Cancer					√
C.	MOLECULAR GENETICS					
7.	Congenital Anomalies					√
8.	Cancer Genetics (Inherited) - Breast - Ovarian - Colorectal					√
9.	Cancer Genetics (Somatic) - Lung - Breast - Brain - Colorectal					V
D.	BIOCHEMICAL GENETICS					
10.	Amino Acidopathies					√
11.	Organic Acidurias					√
11.	Purine & Pyrimidine Disorders					√
12.	Cystine & Homocystine					✓
13.	IEM Screening					√

APPENDIX 3: LIST OF URGENT TESTS ACCORDING TO HEALTHCARE LEVEL

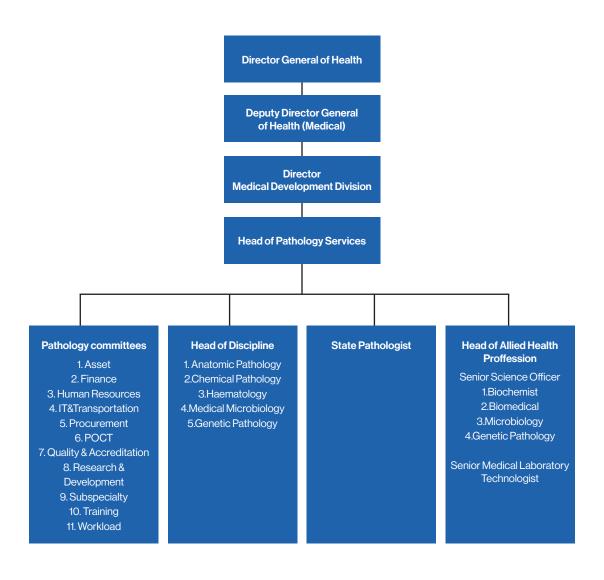
	SERVICES	NON-SPECIALIST	SPECIALIST	STATE / REGIONAL CENTRE
	CHEMICAL PATHOLOGY			
1.	BUSE	√	√	√
2.	RBS	√	√	√
3.	Serum Salicylate	√	√	√
5.	Urine Paraquat	√	√	√
6.	Creatinine Kinase	√	√	√
7.	Bilirubin total	√	√	√
8.	UPT	√	√	√
9.	Urine Biochemistry	√	√	√
10.	ABG	√	√	√
11.	AST		√	√
12.	Urine ketone		√	√
13.	ALT		√	√
14.	S. Calcium		√	√
15.	S. Amylase	√	√	√
16.	S. Paracetamol		√	√
	HAEMATOLOGY/TRANSFUSION			
17	FBP	√ (Resident MO to report/ refer to Pathologist)	√	√
18	Prothrombin Time / INR	√	\checkmark	√
19	APTT	√	\checkmark	√
20	Fibrinogen		√	√
21	D-Dimer/FDP		\checkmark	√
22	Mixing test / Coagulation Factor assay / Coagulation Factor Inhibitor Assay			√
23	Antibody Screening		√	√
24	Antibody Identification		√	√
25	Bone Marrow Aspirate		√	√
26	Leukaemia Immunophenotyping			√

	SERVICES	NON-SPECIALIST	SPECIALIST	STATE / REGIONAL CENTRE
	HAEMATOLOGY			
27.	Group and cross match	√	√	√
28	Full Blood Count	√	\checkmark	√
	MEDICAL MICROBIOLOGY			
29	CSF cell count, gram stain		\checkmark	
30	Blood, CSF, sterile body fluid culture		\checkmark	
31.	Sterile body fluid gram stain		√	
32	Throat swab microscopy for diphtheria		√	
33	Eye swab microscopy for N. gonorrhoea in neonate	V	V	
34	Corneal scraping microscopy		\checkmark	

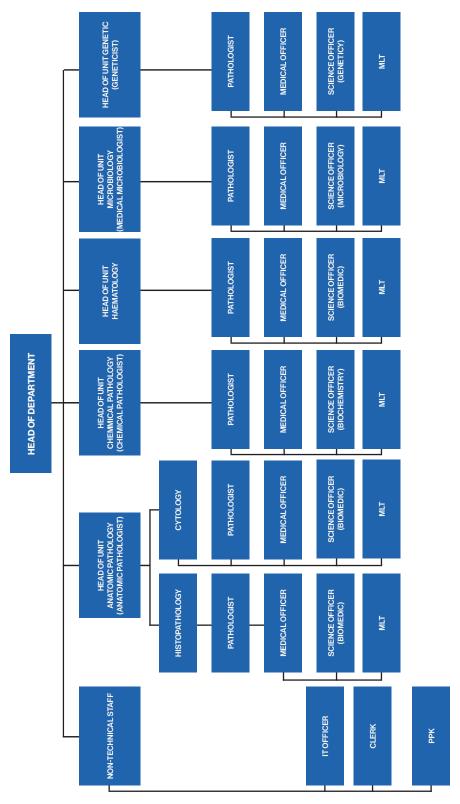
Notes

- 1. All test offered by level shall be made available depending on workload and subjected to approval by state pathologist
- 2. All urgent test offered shall be made available depending on justification by head of Department/Unit of Pathology
- 3. All tests performed manually or automated method offered in Health Clinics shall be enrolled in External Quality Assurance programmes OR Inter-laboratory Comparison (ILC) as recommended in MS 2702 for primary healthcare laboratories.

APPENDIX 4: ORGANISATIONAL STRUCTURE OF PATHOLOGY SERVICE MINISTRY OF HEALTH



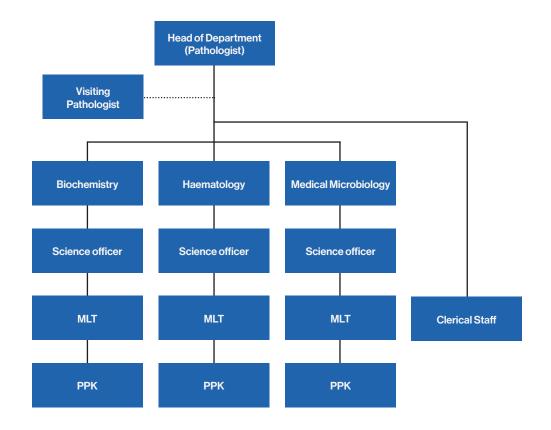
APPENDIX 5: PATHOLOGY DEPARTMENT ORGANISATIONAL CHART (STATE HOSPITAL / MAJOR SPECIALIST HOSPITAL / SPECIAL INSTITUTION)



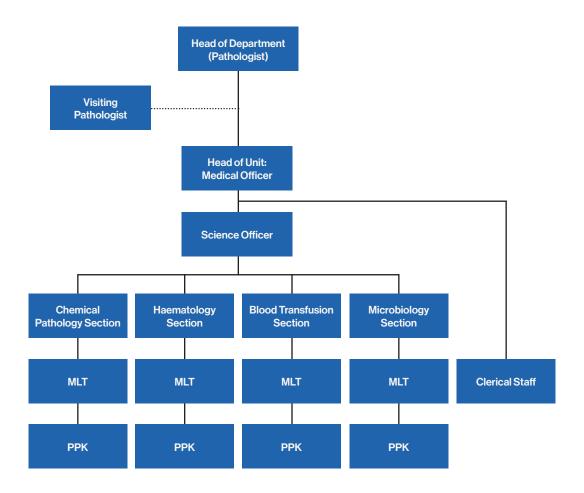
Notes:

- 1. Anatomic pathology service is not available at all major specialist hospitals.
- Some hospitals have Integrated laboratory that run routine tests for Haematology, Chemical Pathology and Serology.
 Genetic Pathology service is only available in Hospital Tunku Azizah Kuala Lumpur (HTAKL).

APPENDIX 6: PATHOLOGY DEPARTMENT ORGANISATIONAL CHART (MINOR SPECIALIST HOSPITAL)



APPENDIX 7: PATHOLOGY UNIT ORGANISATION CHART (NON-SPECIALIST HOSPITAL)



APPENDIX 8: RATIO WORKLOAD TO VARIOUS CATEGORIES OF LABORATORY PERSONNEL

CATEGORIES OF PERSONNEL	CHEMICAL PATHOLOGY (test/year)	HAEMATOLOGY (sample/ year)	ANATOMIC PATHOLOGY (sample /year)	MEDICAL MICROBIOLOGY (sample/ year)	GENETIC PATHOLOGY (sample/year)
PATHOLOGIST	1: 1,000,000 (Routine) 1: 150,000 (Specialised)	1: 100,000 (Routine) 1: 10,000 (Specialised)	1: 4,000 (without sub specialty)	1: 35,000 (Routine)	1:500 (specialised)
	1in every subspecialty	1 in every subspecialty	1:3,000 (with sub specialty)	1:10,000 (Specialised)	1 in every subspecialty
SCIENCE OFFICER	1: 250,000 (Routine) 1: 25,000 (Specialised) 1: 15,000 (Complex specialised) 1 in every subspecialty	1: 250,000 (Routine) 1: 15,000 (Specialised) 1 in every subspecialty	1:8,000 (Histology) 1:7,000 (Cytology)	1: 13,000 (Routine) 1: 8,000 (Specialised)	1:250 (specialised) 1in every subspecialty
MEDICAL LABORATORY TECHNOLOGIST	1: 150,000 (Routine) 1: 20,000 (Specialised) 1: 10,000 (Complex specialised) 2 in every subspecialty	1: 35,000 (Routine) 1: 3,000 (Specialised) 2 in every subspecialty	1: 2,000 (Histopathology without subspecialty) 1: 1,000 (Histopathology with subspecialty) 1: 2,000 (Cytology)	1: 3,000 (Routine) 1: 3,000 (Specialised)	1:250 (Specialised)

Note: Number are based on minimum requirement of staff for each category of hospital.

APPENDIX 9: MINIMUM STANDARD REQUIREMENT OF EQUIPMENT ACCORDING TO HEALTHCARE

HISTOPATHOLOGY						
EQUIPMENT	PRIMARY CARE	NON-SPECIALIST HOSPITALS	MINOR SPECIALIST HOSPITALS	MAJOR SPECIALIST HOSPITALS	STATEHOSPITALS	REGIONAL CENTRE
Grossing Station	ΙΪΖ	ĪŽ	Ξ̈̈́Z	-1 unit	-2 units	-3 units
Cassette labeller	ΙΪΖ	Ξ̈̈́Z	Ϊ́Ζ	-1 unit	-2 units	-3 units
Automated Tissue Processor	Į.	Nii	Nii	medium capacity (100-200 cassetts) -2unit	high capacity (at least 300 cassetts)	high capacity (at least 300 cassetts) - 3 units
Embedding station	Nil	Nil	Nil	2 units	2 units	3 units
Cold plate	Nil	Nil	Nil	2 units	2 units	3 units
Microtome	Nil	Nii	Nii	2 units	4 units	6 units
Tissue Float bath	Nil	Nil	Nii	2 units	4 units	6 units
H&EAutostainer	Nil	Nii	Nii	2 units	2 units	3 units
Automated Cover slipper	Nii	Nii	Niil	2 units	4 units	6 units
Automated Immunohistochemistry stainer	Nii	Zii	Nii	1 unit	2 units	3 units
Autostainer for histochemistry	Nil	Nii	Nii	1 unit	2 units	2 units
Fume cabinet	Nil	Nii	Nii	2 units	2 units	2 units
Biosafety cabinet Class II	Zil	Nii	Nii	2 units	2 units	2 units
Hot air Oven	Nil	Niil	Nii	2 units	2 units	2 units
Cryostat	Nil	Nii	Nii	2 units	2 units	3 units
Medical Lab Fridge (2-8°C) (100L)	Nil	Nii	Nii	2 units	4nnits	6 units
Laboratory Freezer (-20°C)	Nil	Nii	Nii	2 units	4 units	6 units
Laboratory Freezer (-80°C)	Zii	Zil	Zii	ΪZ	Ī	2 units (muscular pathology)

EQUIPMENT	PRIMARY CARE	NON-SPECIALIST HOSPITALS	MINOR SPECIALIST HOSPITALS	MAJOR SPECIALIST HOSPITALS	STATEHOSPITALS	REGIONAL CENTRE
Microscope single viewer Pathologist grade	ΞZ	Z	Ī	10 units	15 units	20units
Microscope single viewer Technologist grade	Ξ̈̈́Z	Ξ̈̈́Z	Νii	2 units	4 units	6 units
Microscope double viewers pathologist grade	ΞZ	ΞZ	Ξ	1 unit	4 units	6 units
Microscope pathologist grade with image capture system	ΞZ	Z	Ī	1 unit	2 units	2 unit
Microscope pathologist grade 5 viewers -multiheader	Ξ̈̈́Z	ΞZ	ΙΪΝ	1 unit	2 units	3 units
Brights field Immunoflourescence microscope with image capture system	Nii	Nii	Niil	l unit	1 unit	2 units
Digital pathology system including slide scanner, server and other accessories	Nii	Nii	N.	1unit medium throughput)	1unit medium throughput	1unit high throughput

CYTOLOGY						
EQUIPMENT	PRIMARY CARE	NON-SPECIALIST HOSPITALS	MINOR SPECIALIST HOSPITALS	MAJOR SPECIALIST HOSPITALS	STATEHOSPITALS	REGIONAL CENTRE
Cytospin	Nil	Nii	Nil	1 unit	1 unit	1unit
Centrifuge	Nii	Nii	Nil	1 unit	2 units	2 units
Laboratory Freezer (-20°C)	Nil	Nii	Nil	1unit	2 units	4 units
PAP stain Autostainer	Nil	Nii	Nil	1unit	1 unit	1 unit
MGG stain Autostainer	Nil	Nii	Nil	1 unit	1 unit	1 unit
Liquid based cytology processing system	Nii	Zii	Nil	1 unit (low throughput)	1 unit (high throughput	1 unit (high throughput
Fume cabinet	Nil	Nii	Nil	1 unit	2 units	2 units
Biosafety cabinet (Class II)	Nil	Nii	Nil	1 unit	2units	2 units
Microscope single viewer pathologist grade	Nii	Ξ̈̈́Z	Nil	4 units	8 units	12 units
Microscope double viewers pathologist grade	Nii	Nii	Nil	1 unit	2 units	2 units
Microscope single viewer technologist grade	Nii	Z	Nil	2 units	2 units	2 units
Microscope pathologist grade with image capture system	Nii	Zii	Nil	1 unit	1 unit	1 unit
Microscope pathologist grade 5 viewers	Nii	Nii	Nil	1 unit	2 units	2 units

DISCIPLINE	PRIMARY CARE	NON-SPECIALIST HOS- PITALS	MINOR SPECIALIST HOS- PITALS	MAJOR SPECIALIST HOSPITALS	STATE / REGIONAL CENTRE
		PRE-A	PRE-ANALYTICAL UNIT		
PRE-ANALYTICAL	Centrifuge (24 tubes) – 1 unit	Centrifuge (24 tubes) - 2 units	Centrifuge (24 tubes) - 2 units	Centrifuge (24 tubes) - 3 units	Centrifuge (24 tubes) – 3 units
PRE-ANALYTICAL		ı	ı	Refrigerated centrifuge - 1 unit	Refrigerated centrifuge - 1 unit
PRE-ANALYTICAL	Medical Lab fridge (2-8°C) (600L) -1 unit	Medical Lab fridge (2-8°C) (600L) -1unit	Medical Lab fridge (2-8°C) (600L) -1 unit	Medical Lab fridge (2-8°C) (1000L) -1 unit	Medical Lab fridge (2-8°C) (1000L) -1unit
PRE-ANALYTICAL	1	1	Medical Lab Freezer (-20°C) (400L) – 1 unit	Medical Lab Freezer (-20°C) (400L) − 1 unit	Medical Lab Freezer (-20°C) (400L) – 1 unit
		CHEMIC	CHEMICAL PATHOLOGY		
CHEMICAL PATHOLOGY	Automated Clinical Chemistry Analyser (700 Tests/Hr) - 2 unit*#	Automated Clinical Chemis- try Analyser (700 Tests/Hr) - 2 units *#	Workload less than 100,000 tests/year shall be equipped with 2 units of Automated Clinical Chemistry Analyser @ ISE with throughput at least 200 Tests/Hr)*#	Workload of 100,000 to 400,000 tests/year shall be equipped with at least 2 units of Automated Clinical Chemistry Analyser @ ISE with throughput at least 800 Tests/Hr) *#	Workload of more than 400,000 tests/year shall be equipped with at least 2 Automated Clinical Chem- istry Analyser @ ISE with throughput at least 1200 Tests/Hr) *#
CHEMICAL PATHOLOGY		-	Workload of less than 100,000 tests/year shall be equipped with at least 1 unit of Automated Immunochemistry Analyser with throughput at least (2007/ Hf) *#	Workload of less than 100,000 tests/year shall be equipped with at least 2 unit of Automated Immunochemistry Analyser with throughput at least 150 T/Hr) -*#	Workload of more than 100,000 tests/year shall be equipped with at least 2 units Automated Immunochemistry Analyser with throughput at least 200 Tests/Hr) *#
CHEMICAL PATHOLOGY	Semi-Automated Urine Biochemistry Analyser – 1 unit#	Semi-Automated Urine Bio- chemistry Analyser - 1 unit#	Semi-Automated Urine Biochemistry Analyser - 1 unit#	Integrated Automated Urine Biochemistry (220T/Hr) & Microscopy Analyser (100T/ Hr) - 1 unit#	Integrated Automated Urine Biochemistry (220Tests/ Hr) & Microscopy Analyser (100T/Hr) – 1 unit#
CHEMICAL PATHOLOGY		-	Drug Testing Analyser (150T/Hr) – 1 unit #	Drug Testing Analyser (400T/Hr) – 1 unit #	Drug Screening Analyser (400Tests/Hr) – 1 unit #
CHEMICAL PATHOLOGY	1	1	TDM Analyser (200T/Hr) - 1 unit #	TDM Analyser (200T/Hr) -1 unit#	TDM Analyser (200Tests/ Hr) – 1 unit#

DISCIPLINE	PRIMARY CARE	NON-SPECIALIST HOSPITALS	MINOR SPECIALIST HOSPITALS	MAJOR SPECIALIST HOSPITALS	STATE / REGIONAL CENTRE
CHEMICAL PATHOLOGY	-	Blood Gas Analyser (80T/ hr) - 1 units *#	Blood Gas Analyser (80T/ hr) - 1 units *#	Blood Gas Analyser (80T/ hr) - 2 units *#	Blood Gas Analyser (80Tests/hr) - 2 units *#
CHEMICAL PATHOLOGY		1	1	Electrolyte (ISE) Analyser (Lithium) – 1unit*#	Electrolyte (ISE) Analyser (Lithium) – 1unit*#
CHEMICAL PATHOLOGY	HbA1c Analyser/ POCT	HbA1canalyser#	HbA1c Analyser#	HbA1c Analyser#	Automated HbA1c Analyser #
CHEMICAL PATHOLOGY	•	1	Osmometer-1Unit*#	Osmometer – 1unit*#	Osmometer - 2 units*#
CHEMICAL PATHOLOGY	Horizontal shaker – 1 unit	Horizontal shaker - 1 unit	Horizontal shaker - 1 unit	Horizontal shaker - 2 units	Horizontal shaker - 2 units
CHEMICAL PATHOLOGY	-	1	-	pH Meter – 1 unit	pH Meter – 1 unit
CHEMICAL PATHOLOGY	•			Centrifuge (48-60 tubes) – 2 units	Centrifuge (48-60 tubes) -3 units
CHEMICAL PATHOLOGY	ı	Centrifuge (24 tubes) -2 units	Centrifuge (24 tubes) -2 units	Centrifuge (24 tubes) - 2 units	Centrifuge (24 tubes) - 3 units
CHEMICAL PATHOLOGY		Micro-centrifuge – 2 units	Micro-centrifuge – 2 units	Micro-centrifuge -3 units	Micro-centrifuge -3 units
CHEMICAL PATHOLOGY	ı	1	1	Refrigerated centrifuge - 1 unit	Refrigerated centrifuge - 1 unit
CHEMICAL PATHOLOGY		-	-	Centrifuge (8-12 cm tubes @ drug testing) - 2 units	Centrifuge (8-12 cm tubes @ drug testing) - 2 units
CHEMICAL PATHOLOGY	Medical Lab fridge (1400L) - 2 units	Medical Lab fridge (1000L) -2 units	Medical Lab fridge (1000L) - 3 units	Medical Lab fridge (1400L) -3 units	Medical Lab fridge (2-8oC) (1400L) – 4 units
CHEMICAL PATHOLOGY	Medical Lab Freezer (-30 °C), (700L) - 1 unit	Medical Lab Freezer (-20°C) (700L) -1 unit	Medical Lab Freezer (-20°C) (700L) -1 units	Medical Lab Freezer (-20°C) (700L) - 2 units	Medical Lab Freezer (-20°C) (700L) - 2 units
CHEMICAL PATHOLOGY				Medical Lab Freezer (-80°C) (700L) – 1units	Medical Lab Freezer (-80°C) (700L) – 2 units

DISCIPLINE	PRIMARY CARE	NON-SPECIALIST HOSPITALS	MINOR SPECIALIST HOSPITALS	MAJOR SPECIALIST HOSPITALS	STATE / REGIONAL CENTRE
CHEMICAL PATHOLOGY	1	Hot air Oven (400L)-1 unit	Hot air Oven (400L) – 1unit	Hot air Oven (400L)-1 unit	Hot air Oven (400L)-1 unit
CHEMICAL PATHOLOGY	Bio Safety Cabinet (Class II)	1	Bio Safety Cabinet (Class II) – 1 unit	Bio Safety Cabinet (Class II) - 2 units	Bio Safety Cabinet (Class II) -3 units
CHEMICAL	Fume Hood	Fume Hood	Fume Hood	Fume Hood	Fume Hood
PATHOLOGY	-1unit	-1 unit	-1unit	-2 units	- 2 units
CHEMICAL	Roller mixer	Vortex mixer	Vortex mixer	Vortex mixer	Vortex mixer
PATHOLOGY	-1units	- 2 units	- 2 units	- 2 units	- 4 units
CHEMICAL	,	Hot plate @ stirrer	Hot plate @ stirrer	Hot plate @ stirrer	Hot plate @ stirrer
PATHOLOGY		- 1 unit	- 1units	- 2 units	- 2 units
CHEMICAL PATHOLOGY	Deioniser / RO Water purification system – 1 unit	Deioniser / RO Water purification system – 1 unit	Deioniser / RO Water purification system – 1 unit	Deioniser / RO Water purification system – 1 unit	Deioniser / RO Water purification system -1 unit
CHEMICAL	,	Electronic analytical balance	Electronic analytical balance	Electronic analytical balance	Electronic analytical balance
PATHOLOGY		-1 unit	-1unit	-1unit	- 1 unit
CHEMICAL	Micro-pipette (10-	Micro-pipette (20-200µL)	Micro-pipette (20-200µL)	Micro-pipette (20-200µL)	Micro-pipette (20-200µL)
PATHOLOGY	100µL) – 1 unit	- 3 units	-3 units	-4 units	–5 units
CHEMICAL PATHOLOGY	Micro-pipette (100- 1000µL) -1 unit	Micro-pipette (100-1000µL) -3 units	Micro-pipette (100-1000µL) -3 units	Micro-pipette (100-1000µL) -4 units	Micro-pipette (100-1000µL) -5 units
CHEMICAL	Micropipette (0.5-	Micro-pipette (1 ml-10 ml) – 2	Micro-pipette (1ml-10ml) – 2	Micro-pipette (1ml-10ml) – 4	Micro-pipette (1 ml-10ml)
PATHOLOGY	10)ul - 1 unit	units	units	units	- 5 units

DISCIPLINE	PRIMARY CARE	NON-SPECIALIST HOSPITALS	MINOR SPECIALIST HOSPITALS	MAJOR SPECIALIST HOSPITALS	STATE HOSPITALS/ HKL
GENERAL HAEMATOLOGY	\sim	FBC/FBP, ESR, NAP Score, G6PD Screening) & BMA (including cytochemical stains) and Trephine biopsy reporting	eening) & BMA (including cyto	chemical stains) and Trephine	biopsy reporting
HAEMATOLOGY	Automated haemoglobin analyser - 1 unit OR/AND haematology analyser (BASED ON WORKLOAD) - Medium range (Minimum 18 parameters with 5 part differentials. Capacity CBC 60-99 samples/Hr) - 1 unit AND - Low range (12-18 parameters with 3 - 5 part differentials. Capacity CBC 60-99 samples/Hr) - 1 unit AND - Low range (12-18 parameters with 3 - 5 part differentials. Capacity CBC 40-60/Hr) - 1 unit	Automated haematology Analyser (BASED ON WORKLOAD) - Medium range (Min. 18 parameters with 5 parts differentials. Capacity CBC :60-99 samples/Hr) - Min: 2 units OR - Medium range - 1 unit AND - Low range 1 unit (12-18 parameters with 3 – 5 part differentials. Capacity CBC 40-60/Hr) – 1 unit	Automated haematology Analyser (BASED ON WORKLOAD) - Medium range - Parameters: Min. 18 parameters, 5 parts differentials -Capacity: 60-99 samples/ Hr	Automated haematology Analyser (BASED ON WORKLOAD) - High range - Parameters. Min. 22 parameters, 5 parts differentials with reticulocytes count and nucleated RBC - Capacity: CBC >100 samples /Hr - Min. number: 2 units OR - High range – 1 unit AND - Medium range - Parameters. Min. 18 parameters. Min. 18 parameters, 5 parts differentials - Capacity: 60-99 samples/ Hr	*Automated haematology Analyser (**integrated with slide maker & stainer) - High range - Parameters. Min. 22 parameters, 5 parts differentials with reticulocytes count and nucleated RBC - Capacity. CBC >100 samples /Hr) - Min. number: 2 units (2nd unit would be based on workload especially in smaller State hospitals)
HAEMATOLOGY					*Automated slide maker and stainer (**integrated to main haematology analyser) – 1 unit
HAEMATOLOGY					# Automated haematology Analyser – High range. Min. 22 parameters, 5 parts differentials with reticulocytes count and nucleated RBC. Capacity – CBC >100 samples / Hr) – 1 unit

DISCIPLINE	PRIMARY CARE	NON-SPECIALIST HOSPITALS	MINOR SPECIALIST HOSPITALS	MAJOR SPECIALIST HOSPITALS	STATE HOSPITALS/ HKL
HAEMATOLOGY		Automated haematology stainer – 1 unit (depending on work load)	Automated haematology stainer - 1 unit	Automated haematology stainer - 1 unit	# Automated slide maker and stainer integrated to the main haematology analyser in Hematology lab (depending on the workload) - 1 unit
HAEMATOLOGY	ı	,			# Microscope with digital imaging system - 1 unit (for referral hospital)
HAEMATOLOGY	ı	1	1	Microscope. Dual headed - 1 unit	# Microscope. Dual headed - 1 unit
HAEMATOLOGY		ı	ı		# Microscope. Multiheaded - 1 unit
HAEMATOLOGY	ı	High grade microscope for visiting pathologist - 1 unit	High grade microscope (for Pathologist)	High grade microscope (for Pathologist)	High grade microscopes (for Pathologist)
HAEMATOLOGY	ı	Medium grade microscope (Medical officer)-1 unit	Microscope (Medical officer)	Microscope (for Medical officer)	Microscopes (for Medical officer)
HAEMATOLOGY		Low grade microscope (MLT) - For slide review and quality check -1 unit	Microscope (MLT) - For slide review and quality check -1 unit	Microscope (MLT) - For slide review and quality check -2 unit	* Microscope (MLT). For slide review screeners - 2 unit # Microscope (JTMP). For quality and morphology check-2 unit
HAEMATOLOGY	1	White cell differential counter -2 units	White cell differential counter	White cell differential counter	*# White cell differential counter
HAEMATOLOGY	Automated ESR analyser with ESR mixer-1 unit OR Manual ESR (Westergren method) – 1 unit	Automated ESR analyser with ESR mixer -1 unit	Automated ESR analyser with ESR mixer -2 unit	Automated ESR analyser with ESR mixer -2 unit	*Automated ESR analyser with ESR mixer -2 unit

DISCIPLINE	PRIMARY CARE	NON-SPECIALIST HOSPITALS	MINOR SPECIALIST HOSPITALS	MAJOR SPECIALIST HOSPITALS	STATE HOSPITALS/ HKL
HAEMATOLOGY	-	G6PD - UV Fluorescent box -1unit	G6PD deficiency - UV Fluorescent box - 1 unit	G6PD deficiency - UV Fluorescent box - 1 unit	G6PD deficiency - UV Fluorescent box - 1 unit
НАЕМАТОГОGУ	-	-	Incubator. Temp 36.4°C - 37.6 °C ; 200L (G6PD) - 1unit	Incubator. Temp 36.4°C- 37.6°C;200L(G6PD) - 1uni	Incubator. Temp 36.4°C - 37.6°C;200L(G6PD) - 1unit
HAEMATOLOGY	-	Rotator (G6PD) - 1 unit	Rotator (G6PD) - 1 unit	Rotator (G6PD) - 1 unit	Rotator (G6PD) - 1 unit
HAEMATOLOGY	-	Micropipette. Adjustable air displacement, 10-100 µL -2 units	Micropipette. Adjustable air displacement, 10-100 µL- 2 unit	Micropipette. Adjustable air displacement, 10-100 µL - 2 unit	Micropipette. Adjustable air displacement, 10-100 µL – 3 unit
HAEMATOLOGY	-	-	_	Micropipette. Adjustable air displacement, 100-1000 µL – 1unit	Micropipette. Adjustable air displacement, 100-1000µL - 1 unit
HAEMATOLOGY	Medical laboratory refrigerator. 2-8°C, 450-600L – Min 1 unit each for	Medical laboratory refrigerator. 2-8oC, 600L -1unit	Medical laboratory refrigerator. 2-8°C, 600L -1unit	Medical laboratory refrigerator. 2-8oC, 1000L -1unit	*Medical laboratory refrigerator. 2-8oC, 1000L - 1unit
HAEMATOLOGY	storage of sample and storage of reagent (Capacity depending on daily sample workload and reagent)	Medical laboratory refrigerator. 2-8°C, 450L - 2 units	Medical laboratory refrigerator. 22-8°C, 450L - 2 unit	Medical laboratory refrigerator. 2-8°C, 450L - 2 unit	*Medical laboratory refrigerator. 2-8°C, 450L - 2 unit
HAEMATOLOGY			Hair Dryer – 1 unit (For manual staining)	Hair Dryer – 1 unit (For manual staining)	*# Hair Dryer – 1 unit (For manual staining)

DISCIPLINE	PRIMARY CARE	NON-SPECIALIST HOSPITALS	MINOR SPECIALIST HOSPITALS	MAJOR SPECIALIST HOSPITALS	STATE HOSPITALS/ HKL
		BASICHAEMO	BASIC HAEMOSTASIS & THROMBOSIS		
HAEMATOLOGY	PT/INR POCT for Warfarin Clinic	Automated Coagulation analyser Capacity: Medium Throughput (60-100 PTs/ Hr) -1 unit AND Semi-automated Coagulation analyser. Benchtop Capacity: Operator dependant - 1 unit	Automated Coagulation analyser Capacity: Medium Throughput (60-100 PTs/ Hr) - 1 unit AND Semi-automated Coagulation analyser. Benchtop Capacity: Operator dependant - 1 unit	Automated Coagulation analyser Capacity: High Throughput (100-200 PTs /Hr) – 1unit AND Automated Coagulation analyser: Capacity depending on workload e.g. Medium Throughput (60-100 PTs/Hr) – 1 unit	* Automated Coagulation analyser Capacity: High Throughput (100-200 PTs /Hr) Min number: 1 unit (2nd unit may be placed in Core lab or Haematology Unit to cater for specialised coagulation tests provided by the State hospital)
HAEMATOLOGY	1	Rotator (For manual D-dimer test) -1 unit	Rotator (For manual D-dimer test) – 1 unit	Rotator (For manual D-dimer test) – 1 unit	1
HAEMATOLOGY	-	Water bath. Temp: Up to 100°C. 20L - 1 unit	Water bath. Temp: Up to 100°C. 20 L − 1 unit	Water bath. Temp: Up to 100°C: 20 L - 1 unit	*Water bath. Temp: Up to 100°C. 20 L - 1 unit
HAEMATOLOGY	ı	Centrifuge. Multipurpose, Rack capacity 32-64 tubes. –1 unit	Centrifuge. Multipurpose, Rack capacity 32-64 tubes. -2 unit	Centrifuge. Multipurpose, Rack capacity 32-64 tubes. - 2 unit	*Centrifuge. Multipurpose, Rack capacity 32-64 tubes. - 2 unit
HAEMATOLOGY	1		1	1	*Micro centrifuge -1unit
HAEMATOLOGY	·	Medical Laboratory refrigerator 2-8°C; Capacity 600L -1 unit	Medical Laboratory refrigerator Temp: 2-8°C; Capacity 600L -2 unit	Medical Laboratory refrigerator Temp: 2-8°C; Capacity 1000L - 2 unit	*Medical Laboratory refrigerator. Temp: 2-8°C; Capacity 1000L – 2 unit
HAEMATOLOGY		Laboratory Freezer. Temp: - 20°C; Capacity 400L - 1 unit	Laboratory Freezer. Temp: - 20°C; Capacity 400L - 1 unit	Laboratory Freezer. Temp: - 20°C; Capacity 400L - 1 unit	*Laboratory Freezer. Temp: - 20°C; Capacity 400L - 1 unit
HAEMATOLOGY					Laboratory Freezer. Temp: - 80°C; Capacity 400L - 1 unit

LEGEND:

* To cater for 24 -hour automated haematology service (FBC, ESR, Basic coagulation) in State Hospital / HKL and preferably integrated in CORE LAB with other automated 24 hours services

To be provided from Specialized Haematology lab (operating during office hours only) in State Hospital/HKL

Comments:

- 1. Regarding haematology tests and analysers in laboratory service in Health Clinics:
 - Provision of the tests in the laboratory will be based on type of Health Clinics.
- ii. All tests provided shall be enrolled in External Quality Assurance programmes whether the tests are performed manually e.g. ESR by Westergren Method or automated method including POCT devices, otherwise the samples shall be referred to the nearest MOH referral lab at Health Clinics or hospital.
 - Tests performed as POCT in Health Clinics shall be supervised by haematologists from the nearest MOH hospital.
- Grade of microscopes for Pathologist is BX40 series and above and for technologist are of grade CX series or equivalent

		MIC	MICROBIOLOGY		
DISCIPLINE	PRIMARY CARE	NON-SPECIALIST HOSPITALS	MINOR SPECIALIST HOSPITALS	MAJOR SPECIALIST HOSPITALS	STATE / REGIONAL CENTRE
MICROBIOLOGY – MEDIA PREPARATION	1		1	Laminar flow workstation - 1 unit	Laminar flow workstation - 1 unit
MICROBIOLOGY – MEDIA PREPARATION	1	1	1	Waterbath -1unit	Waterbath -1unit
MICROBIOLOGY – MEDIA PREPARATION	1		,	Automated media dispenser - 1 unit	Automated media dispenser -1Unit
MICROBIOLOGY – MEDIA PREPARATION	1		,	Automated media preparation system -1 unit	Automated media preparation system - 1 unit
MICROBIOLOGY - MEDIA PREPARATION	-	•		Autoclave standing -1 unit	Autoclavestanding - 2 units
MICROBIOLOGY - MEDIA PREPARATION	-	ı	-	Electronic analytical balance -1 unit	Electronic analytical balance -1 unit
MICROBIOLOGY - MEDIA PREPARATION	-	•	•	Hot plate with stirrer -1 unit	Hot plate with stirrer -1 unit
MICROBIOLOGY – MEDIA PREPARATION	1		•	pHMeter - 1unit	pHMeter - 1unit
MICROBIOLOGY – MEDIA PREPARATION	-	•	•	-	Medical Lab Fridge 1400 L, 2-8°C - 5 units (if no cold room)
MICROBIOLOGY – MEDIA PREPARATION	1	Automated blood culture system - 1 unit	Automated blood culture system - 2 units	Automated blood culture system - 6 units	Automated blood culture system - 8 - 10 units
MICROBIOLOGY – MEDIA PREPARATION			Automated bacteriology identification & susceptibility -1 Unit	Automated bacteriology identification & susceptibility -1 unit	Automated bacteriology identification & susceptibility - 1 unit
MICROBIOLOGY- BACTERIOLOGY	,		Automated Antibiotic reader -1 Unit	Automated Antibiotic reader -1 unit	Automated Antibiotic reader - 2 units

		MIC	MICROBIOLOGY		
DISCIPLINE	PRIMARY CARE	NON-SPECIALIST HOSPITALS	MINOR SPECIALIST HOSPITALS	MAJOR SPECIALIST HOSPITALS	STATE / REGIONAL CENTRE
MICROBIOLOGY- BACTERIOLOGY	-	-	Automated urine microscopy - 1 unit	Automated urine microscopy - 1 unit	Automated urine microscopy - 1 unit
MICROBIOLOGY- BACTERIOLOGY	-	_	_	Automated slide stainer -1 unit	Automated slide stainer - 2 units
MICROBIOLOGY- BACTERIOLOGY	-	Freezer 700 L-10°C to -30°C -2 unit	Freezer 700 L-10°C to -30°C - units	Freezer -10°C to -30°C - 2 units	Freezer -10°C to -30°C - 2 units
MICROBIOLOGY- BACTERIOLOGY	Medical Lab Fridge and freezer 600 L-1 unit	Medical Lab Fridge 600 L, 2-8°C - 2 units	Medical Lab Fridge 1000 L, 2-8°C - 2 units	Medical Lab Fridge 1400 L, 2-8°C - 4 units	Medical Lab Fridge 1400 L, 2-8°C - 5 units
MICROBIOLOGY- BACTERIOLOGY	Biosafety Cabinet Class II - 1 unit	Biosafety Cabinet Class II - 1 unit	Biosafety Cabinet Class II - 1 unit	Biosafety Cabinet Class II - 2 - 3 unit	Biosafety Cabinet Class II - 4-6 units
MICROBIOLOGY- BACTERIOLOGY	Bacticinerator - 2 Units	Bacticinerator - 4 Units	Bacticinerator -5 Units	Bacticinerator - 0 - 15 units	Bacticinerator -10 - 20 units
MICROBIOLOGY- BACTERIOLOGY	Binocular Microscope - 2 units	Binocular Microscope - 2 units	Binocular Microscope - 2 units	Binocular Microscope - 3-5 units	Binocular Microscope -4-8 units
MICROBIOLOGY- BACTERIOLOGY	Slide warmer -1unit	Slide warmer - 2 units	Slide warmer - 2 units	Slide warmer - 6 units	Slide warmer - 8 units
MICROBIOLOGY- BACTERIOLOGY	-	-	Incubator CO ₂ -1 unit	Incubator CO ₂ -2 units	Incubator CO ₂ -3 units
MICROBIOLOGY- BACTERIOLOGY	-	-	Incubator 37°C-2 unit	Incubator 37°C - 3 units	Incubator 37°C - 3 units
MICROBIOLOGY- BACTERIOLOGY	-	-	Incubator 42°C-1unit	Incubator 42°C-1unit	Incubator 42°C-1unit
MICROBIOLOGY- BACTERIOLOGY	-	-	Incubator 30°C-1 unit	Incubator 30°C -1unit	Incubator 30°C-2 units
MICROBIOLOGY- BACTERIOLOGY		-	Centrifuge (medium) - 1 unit	Centrifuge (medium) - 1 unit	Centrifuge (medium) 1 unit
MICROBIOLOGY- BACTERIOLOGY		-	Rotator -1unit	Rotator -1unit	Rotator -1unit

		MIC	MICROBIOLOGY		
DISCIPLINE	PRIMARY CARE	NON-SPECIALIST HOSPITALS	MINOR SPECIALIST HOSPITALS	MAJOR SPECIALIST HOSPITALS	STATE / REGIONAL CENTRE
MICROBIOLOGY- BACTERIOLOGY	•	Vortex - 1unit	Vortex - 1unit	Vortex - 1 unit	Vortex - 1 unit
MICROBIOLOGY- BACTERIOLOGY	Pipette - 3 units	Pipette -3units	Pipette - 5 units	Pipette - 10 units	Pipette -10 units
MICROBIOLOGY- BACTERIOLOGY	ı	1	McFarland densitometer - 1 unit	McFarland densitometer - 3 units	McFarland densitometer - 5 units
MICROBIOLOGY - VIROLOGY /SEROLOGY	Centrifuge (medium) -1unit	Centrifuge (medium) - 1 unit	Centrifuge (medium) - 1 unit	Centrifuge (heavy) - 2 units	Centrifuge (heavy) - 2 units
MICROBIOLOGY - VIROLOGY /SEROLOGY	-	-	Freezer 400L -70°C to -80°C -1unit	Freezer 400L -70°C to -80°C -1unit	Freezer 400L -70°C to - 100°C - 1unit
MICROBIOLOGY - VIROLOGY /SEROLOGY	-	-	Freezer 700 L- 10°C to -30°C - units	Freezer -10°C to -30°C - 2 units	Freezer -10°C to -3°C -2 units
MICROBIOLOGY - VIROLOGY/SEROLOGY	Medical Lab Fridge 600 L, 2-8°C - 2 units	-	Medical Lab Fridge 1000 L(2-8°C) - 2 Units	Medical Lab Fridge 1400 L (2-8°C) - 4 units	Medical Lab Fridge 1400 L (2-8°C) - 6 - 8 units
MICROBIOLOGY - VIROLOGY/SEROLOGY	-	_	-	Fluorescence microscope (double viewer) - 1 unit	Fluorescence microscope (double viewer) - 1 unit
MICROBIOLOGY - VIROLOGY/SEROLOGY	-	-	Automated enzyme immunoassay system, medium capacity -1unit	Automated enzyme immunoassay system, medium to high capacity - 1 unit	Automated enzyme immunoassay system, high capacity - 2 units
MICROBIOLOGY - VIROLOGY/SEROLOGY	-	_	_	Biosafety Cabinet Class II -1unit	Biosafety Cabinet Class II -1unit
MICROBIOLOGY - VIROLOGY/SEROLOGY	-	_	_	EIA reader -1unit	EIA reader -1unit
MICROBIOLOGY - VIROLOGY/SEROLOGY	-	-	-	EIA washer -1unit	EIA washer -1unit
MICROBIOLOGY - VIROLOGY/SEROLOGY					EIA analyzer – 2 units

		MIC	MICROBIOLOGY		
DISCIPLINE	PRIMARY CARE	NON-SPECIALIST HOSPITALS	MINOR SPECIALIST HOSPITALS	MAJOR SPECIALIST HOSPITALS	STATE / REGIONAL CENTRE
MICROBIOLOGY – VIROLOGY/SEROLOGY	-	-	1	Incubator -1unit	Incubator -1unit
MICROBIOLOGY - VIROLOGY/SEROLOGY	Shaker - 1unit	Shaker - 1unit	Shaker - 1unit	Shaker - 2 units	Shaker - 2 units
MICROBIOLOGY - VIROLOGY/SEROLOGY	-	1	1	Slide warmer -1unit	Slide warmer - 2 units
MICROBIOLOGY - VIROLOGY/SEROLOGY	Pipette Single channel - 3 units	Pipette Single channel -3 units	Pipette Single Channel - 10 units	Pipette Single Channel - 20 units	Pipette Single Channel - 20 - 24 units
MICROBIOLOGY -TB	Biosafety Cabinet Class II - 1 unit	Biosafety Cabinet Class II -1unit	Biosafety Cabinet Class II -1 unit	Biosafety Cabinet Class II -1 unit	Biosafety Cabinet Class II - 2 units
MICROBIOLOGY - TB	-	-	-	-	Incubator 37°C - 2 units
MICROBIOLOGY - TB	-	-	-	TB culture system -1 unit	TB culture system - 2 units
MICROBIOLOGY - TB	-	-	-	Automated slide stainer - 1 unit	Automated slide stainer – 1 unit
MICROBIOLOGY - TB	-	-	-	-	Refrigerated centrifuge 50 ml, with aerosol tight lid
MICROBIOLOGY - TB	LED microscope -1 unit	LED microscope -1unit	LED microscope -1unit	LED microscope - 2 units	LED microscope -2-4 units
MICROBIOLOGY - TB	-	-	-	Pipette Single Channel - 3 units	Pipette Single Channel - 3 units
MICROBIOLOGY – MYCOLOGY	-	1	-	Biosafety Cabinet Class II - 1 unit	Biosafety Cabinet Class II -1 unit
MICROBIOLOGY - MYCOLOGY	-	_	_	Incubator 37°C - 1unit	Incubator 37°C - 2 units
MICROBIOLOGY - MYCOLOGY	-	-	-	Bacticinerator - 1unit	Bacticinerator - 2 units
MICROBIOLOGY - MYCOLOGY				Medical Lab Fridge1000 L, 2-8°C - 2 units	Medical Lab Fridge1000 L, 2-8°C - 2 units

		MIC	MICROBIOLOGY		
DISCIPLINE	PRIMARY CARE	NON-SPECIALIST HOSPITALS	MINOR SPECIALIST HOSPITALS	MAJOR SPECIALIST HOSPITALS	STATE / REGIONAL CENTRE
MICROBIOLOGY - MYCOLOGY	1	-	_	Microscope Binocular -1 unit	Microscope Binocular -1 unit
MICROBIOLOGY – MYCOLOGY		-	-	-	Microscope pathologist grade with camera - 1 unit
MICROBIOLOGY – MYCOLOGY	-	-	-	-	EIA reader -1 unit
MICROBIOLOGY – MYCOLOGY		1	-	-	EIA washer -1unit
MICROBIOLOGY – MYCOLOGY	-	-	-	-	Waterbath -1unit
MICROBIOLOGY GENERAL		-	-	-	Microscope Multiview 5 viewer - 1 unit
MICROBIOLOGY GENERAL		_	_	Microscope Multiview double viewer - 1 unit	Microscope Multiview double viewer - 2 unit
MICROBIOLOGY GENERAL		-	-	Water Purification with deionizer System -1 unit	Water Purification with deionizer System - 2 units
MICROBIOLOGY GENERAL		_	_	Cold room - 1	Cold room - 2
MICROBIOLOGY GENERAL	Temperature loggers \	Temperature loggers with software for real time monitoring system according to number of fridges and freezers	oring system according to num	ber of fridges and freezers	
MICROBIOLOGY - WASHROOM	,	-	-	Automated glassware washer - 1 unit	Automated glassware washer - 2 units
MICROBIOLOGY - WASHROOM	,	-	Hot air oven - 1 unit	Hot air oven - 2 units	Hotair oven - 2 units
MICROBIOLOGY WASHROOM	Autoclave Floor Standing - 1 unit	Autoclave Floor Standing - 1 unit	Autoclave Floor Standing - 1 unit	Autoclave Floor Standing (80L) - 1 - 2 units	Autoclave Floor Standing (80L) - 2 units

APPENDIX 10: LIST OF MEDICAL EQUIPMENT FOR SPECIAL TESTS IN REFERAL/ NICHE AREAS

	ANAT	OMIC PATHOLOGY	
Discipline	Scope of special test	Location	Equipment
ANATOMIC PATHOLOGY	Renal pathology / Dermatopathology / (Immunofluorescence stains)	State and major hospital with clinical subspecialty of nephrology and dermatology	Brights field Immunoflourescence microscope with image capture system
ANATOMIC PATHOLOGY	Cytopathology	AP centres in state and major hospital.	Liquid based cytology system (including sample processing and slide preparation)
ANATOMIC PATHOLOGY	Renal pathology	Regional Centre (HKL)	Electron microscope
ANATOMIC PATHOLOGY	Lymphoreticular pathology/Paediatric pathology/Paediatric pathology / Perinatal pathology/ Bone & Soft Tissue pathology / Gynaepathology/ Lung pathology/ GIT & Hepatobiliary/ Neuropathology/ Breast and endocrine pathology/ Head and neck pathology/Ocular pathology (IHC stains)	Regional centre by subspecialty	Automated immunohistochemistry stainer with full range of antibodies relates to the specific subspecialty
ANATOMIC	Neuromuscular	Regional centre (HKL)	Liquid nitrogen tank
PATHOLOGY	pathology		Cyrostat with dual compressor
			-80 Lab freezer
ANATOMIC PATHOLOGY	Molecular Anatomic Pathology	Regional centre (HKL)	Pre PCR reagent preparation Vortex, Miniature Centrifuge Pipette set PCR Cabinet Pre PCR sample preparation 18 RNA extraction Automated RNA extraction system Electronic pipette Centrifuge with rotor plate Vortex Microcentrifuge Blood rotator Re frigerated centrifuge Biosafety cabinet Class II (RNA) Pipette set Dispenser (various volume)

	ANAT	OMIC PATHOLOGY	
Discipline	Scope of special test	Location	Equipment
			Microtome Float bath Cold plate Dissecting microscope
			18 DNA extraction Automated DNA extraction system Dispenser (various volume) Centrifuge with rotor plate Heater blocks Vortex Microcentrifuge Blood rotator Re fringerated centrifuge Pipette set PCR cabinet
			18 Quality Quantitation Room Microvolume system with PC Flourospectrophotometer Pipette (0.1 - 10ul) – 2unit, pipette (20ul) - 2 unit with carousel
			Genome Mixing PCR cabinet Automated PCR assay 96 well plate mixer 8 channels micropipette various set Vortex Microcentrifuge Centrifuge with rotor plate Electronic pipette Pipette sets
			PCR Conventional PCR machines Real time PCR PCR cabinet Immunomagnetic based PCR
			Sequencer Room Next Generation Sequencer Sanger sequencer Pyrosequencer 96 well thermomixer/shaker Water bath
			Post PCR Analytical balance pH meter Automated Gel electrophoresis Gel imaging system Horizontal electrophoresis Hybridization machine Automated purification system

	ANATOMIC PATHOLOGY				
Discipline	Scope of special test	Location	Equipment		
			Pipette set 8 channels micropipette Waterbath HLA plate stirrer 96 well transfer device sonicator Micro SSP Gel system PCR cabinet Incubator Chiler LAB scan 3D		
			FISH/ISH Preparation & Hybridization Room Fume hood Safety cabinet type 2 Waterbath Incubator Hybridizer Votex mixer Themometer		
			FISH/ISH Analysis Room Image capture system with microscope		

	CHEMICAL PATHOLOGY			
Discipline	Scope of special test	Location	Equipment	
CHEMICAL PATHOLOGY	Protein and para-protein	IMR (Molecular Diagnostic & Protein Unit)	Automated Clinical Chemistry Analyser (150T/Hr) -1 unit	
CHEMICAL PATHOLOGY	Protein and para-protein	IMR (Molecular Diagnostic & Protein Unit)	Automated Immunochemistry Analyser (200T/Hr) – 1 unit	
CHEMICAL PATHOLOGY	Biochemical Genetics -Newborn Screening of IEM (Multianalytes screening)	IMR (Biochemistry Unit)	LCMS-MS - 2 Unit	
CHEMICAL PATHOLOGY	Biochemical Genetics Analysis of sugars & polyols and organic acids	IMR (Biochemistry Unit)	GCMS -1 unit	
CHEMICAL PATHOLOGY	Biochemical Genetics- Mucopolysaccharides	IMR (Biochemistry Unit)	Densitometer	
CHEMICAL PATHOLOGY	Biochemical Genetics -Organic acids and newborn screening	IMR (Biochemistry Unit)	Nitrogen generator- 2 unit	
CHEMICAL PATHOLOGY	In-born Error Metabolism – Molecular genetics	IMR (Molecular Diagnostic & Protein Unit)	Automated Electrophoresis Analyzer -1unit	
CHEMICAL PATHOLOGY	In-born Error Metabolism – Molecular genetics	IMR (Molecular Diagnostic & Protein Unit)	Next generation sequencing (medium throughput) -1 unit	
CHEMICAL PATHOLOGY	In-born Error Metabolism – Biochemical Genetics	IMR (Biochemistry Unit)	Medical Lab Fridge (700L) - 1 units	
CHEMICAL PATHOLOGY	Protein and para-protein	IMR (Molecular Diagnostic & Protein Unit)	Blood Bank Refrigerators, 2-doors (1√00L) - 2 units	
CHEMICAL PATHOLOGY	Test for Heavy metal in biological sample – urine & serum copper, blood lead,	IMR (Phermaco & Toxicology Unit)	Atomic Absorption Spectrophotometer. Available mechine is in process for BER (> 10yrs and frequent breakdown)	
CHEMICAL PATHOLOGY	Drug Confirmation & General Drug Screening	Hospital Kuala Lumpur	LCMS-MS-1 Unit	
	Drug Confirmation	HKL/HPP/HRPZII/	GCMS-2 units	
	(Designer Drugs) * (Perancangan untuk	HSA /HQE /HUS * (Perancangan untuk	LCMS-MS-1Unit	
CHEMICAL PATHOLOGY	upgrade metodologi (daripada kaedah	upgrade metodologi mengikut piawaian antarabangsa di semua hospital negeri)	Automated Solid Phase Extraction (SPE) System - 1 Unit	
	kualitatif kepada kaedah kuantitatif yang lebih sensitive, spesifik dan tepat) mengikut piawaian antarabangsa di semua Hospital Negeri)		Sample Concentrator - 1 Unit	

	CHEMICAL PATHOLOGY			
Discipline	Scope of special test	Location	Equipment	
	Trace Elements	Hospital Kuala Lumpur	ICPMS – 1 unit	
	Renin & Aldosterone	Hospital Putrajaya	Tandem Mass Spectrometry - 1 unit	
	Biogenic Amines - Catecholamine	HKL & Hospital Putrajaya	HPLC - 2 units	
	Biochemical Genetic	Hospital Kuala Lumpur	GCMS for Organic Acid 1 Unit	
	Amino Acids (IEM)	Hospital Kuala Lumpur	HPLC - 1 unit	
	Protein Proteomic	Hospital Ampang	Automated Electrophoresis Analyser	
	Protein Proteomic	Hospital Ampang	Automated Clinical Chemistry Analyser (800T/Hr) - 1 unit	
	Protein Proteomic	Hospital Ampang	Freezer (-20°C) (for samples) - 1 unit	
CHEMICAL	Protein Proteomic	Hospital Ampang	Freezer (-40°C) (for QC) - 1 unit	
PATHOLOGY	Protein Proteomic	Hospital Ampang	Centrifuge - 1 unit	
	Protein Proteomic	Hospital Ampang	Fridge (2-8 °C) (for reagents/gels) -1 unit	
	Protein Proteomic	Hospital Ampang	Vortex mixer - 1 unit	
	Protein Proteomic	Hospital Ampang	Micropipette: - 10-100μL - 1 unit - 100-1000 μL- 1 unit	
	Protein Proteomic	Hospital Ampang	Fume Hood - 1 unit	
	Protein Proteomic	Hospital Ampang	Electronic Balance -1 unit	
	Protein Proteomic	Hospital Ampang	X-ray box (Viewer)	
	Protein Proteomic	Hospital Ampang	1D & 2D Electrophoresis system with Image Scanner	

HAEMATOLOGY			
Discipline	Scope of special test	Location	Equipment
	HAEMOGLOBIN DISORDERS: Haemoglobin analysis	i. All State hospitals (Both HPLC and CE methods except in	High performance liquid chromatography (HPLC) system- Min 1 unit
	- Thalassaemia/ Haemoglobinopathy	HTF Kangar only 1 as first line method. Samples with variants	Automated Capillary electrophoresis (CE) system – Min 1 unit
HAEMATOLOGY		detected will be referred to HSB for 2nd line method	Automated electrophoresis system (Alkaline and acid gel electrophoresis) – 1 unit
		verification) ii. Selected Major	Water bath. Temp: Up to 100°C; Capacity: 20 L – 1 unit
		hospitals (minimum by 1 method as 1st line	Centrifuge. Multipurpose. Rack capacity 2 - 64 tubes-1unit
		testing)	Analytical balance -1 unit
			Vortex mixer - 1 unit
	RED BLOOD CELL DISORDERS: Haemolytic anaemia & Red cell disorders: - G6PD screening - RBC enzyme assays * - Misc**: • OFT • Kleihauer test etc	HTA (WCHKL) (National referral centre) (**Misc. tests performed in HKL) Future plan: * Regional centres (Under RMK 12 by pooled procurement)	i. All State hospitals (Both HPLC and CE methods except in HTF Kangar only 1 as first line method. Samples with variants detected will be referred to HSB for 2nd line method verification)
			ii. Selected Major hospitals (minimum by 1 method as 1st line testing)
HAEMATOLOGY			i. All State hospitals (Both HPLC and CE methods except in HTF Kangar only 1 as first line method. Samples with variants detected will be referred to HSB for 2nd line method verification)
			ii. Selected Major hospitals (minimum by 1 method as 1st line testing)
			i. All State hospitals (Both HPLC and CE methods except in HTF Kangar only 1 as first line method. Samples with variants detected will be referred to HSB for 2nd line method verification)
HAEMATOLOGY	IMMUNOPHENOTYPING (FLOWCYTOMETRY): Immunophenotyping for	HTA (National referral centre),	Flowcytometry analyser (Haemato- oncology services) Min. 8 -colour system – 1 unit
	leukaemia, lymphoma and other haematological	HPP, HRPB, HSAJB, HRPZII, HQE, HUS (for	Biosafety Cabinet Class II -1unit
	disorders and cell enumerations (including CD4/CD8 enumeration).	State level. Other State hospitals depending on justification)	Centrifuge, Table top, multiuse (min. 28 – 68 tubes) – 1 unit (for haemato-oncology services
			Blood mixer / vortex -1 unit

	Н	IAEMATOLOGY	
Discipline	Scope of special test	Location	Equipment
			Pipette: - 1000µL - 2 unit - 200 µL - 2 unit - 100 µL - 2 unit - 100 µL - 2 unit - 20 µL - 2 unit
			Haematology analyser (for automated cell counts of IPT samples. May be shared wit routine service within department)
	Immunophenotyping for CD4/CD8 enumeration	i. All State hospitals (except HTF Kangar - refer to HSB Alor Setar) ii. Selected Major	CD4/CD8 analyser. Dedicated for CD4 absolute enumeration and percentage. Bench top. Number of analyzers and throughput would depend on the workload
HAEMATOLOGY		specialist hospitals (depending on workload & presence of in-house or frequency of visits of ID Physicians): • Hospital Sg Buloh • Hospital Kajang • HOSHAS Temerloh	Min. number: i. 1 unit (if testing 100 samples per day or less) OR ii. 2 units (testing more than 100 samples per day) iii. lab with minimal number of workload (less than 5 per day) will outsource to the nearest referral lab
	SPECIALISED HAEMOSTASIS & THROMBOSIS: i. Basic Specialized Tests: • Factor VIII & IX activity assay • Factor VIII & IX	HSB Alor Setar, HPP, HRPB, HTAR, HTA KL, HTJS, HM, HSAJB, HTAA, HSNZ KT, HRPZII, HUS, HQE	High Throughput Fully Automated Coagulometer
			(PT > 200 tests/hour,
			APTT > 150 tests/hour) - 2 unit
			Table top Centrifuge - 2 unit
			37°C Water bath (22 L) - 1 unit
	inhibitor assay • LA testing		Medical Laboratory Refrigerator - 2 unit
			Medical Lab Freezer (-30°C) – 1 unit
			Pipette 10 – 100 µL (2 units)
			Pipette 50 – 200 µL (2 units)
			Pipette 100 – 1000 µL (2 units)
			Pipette 1000-5000 µL (2 units)
			Vortex – 1 unit
			Mechanical stopwatch - 1 unit
			Timer – 1 unit

HAEMATOLOGY				
Discipline	Scope of special test	Location	Equipment	
	i. VWF profile & Platelet Aggregation Test/	Future plan: Regional centres:	High Throughput Fully Automated Coagulometer	
	PAT (in addition to Basic Specialized	HPP, HSNZ, HSAJB, HUS & HQE	(PT > 200 tests/hour,	
	Tests)	(PAT only in HUS and	APTT > 150 tests/hour) - 2 unit	
		HQE due to logistic reason and low volume test)	(*minimum of 1 unit equipped with automated platelet aggregation capacity)	
			ELISA Plate Shaker & Reader - 1 unit	
			Table top Centrifuge - 2 unit	
			37°C Water bath (22 L) -1 unit	
			Medical Laboratory Refrigerator - 2 unit	
HAEMATOLOGY			Medical Lab Freezer (-30°C) -1unit	
TIALMATOLOGI			Medical Lab Freezer (-80°C) -1unit	
			Pipette 5 µL (2 units)	
			Pipette 10 – 100 µL (2 units)	
			Pipette 50 – 200 µL (2 units)	
			Pipette 100 – 1000 μL (2 units)	
			Pipette 1000-5000 μL (2 units)	
			8 channels micropipette -1 unit	
			Vortex – 1 unit	
			Mechanical stopwatch - 1 unit	
			Timer – 1 unit	
HAEMATOLOGY	SPECIALISED HAEMOSTASIS & THROMBOSIS: III) Advanced Specialized Tests: • VWF Profile • Rare Coagulation Factor Activity Assay • Platelet Aggregation Test • Antiphospholipid Antibodies (ACA & Anti-β2GP1)	PDN (National referral centre) Future plan: HTA (Referral centre for Haemostasis & Thrombosis)	High Throughput Fully Automated Coagulometer (PT > 200 tests/hour, APTT > 150 tests/hour) - 2 unit (*minimum of 1 unit equipped with automated platelet aggregation capacity)	
			Medium Throughput Fully Automated Coagulometer (PT > 100 tests/hour, APTT > 100 tests/hour) -1 unit	
	Heritable Thrombophilia Tests		Platelet Aggregometer with assessment of platelet function release	
	(Protein C, Protein S, Antithrombin and APCR)		Fully Automated Open System ELISA	

	HAEMATOLOGY			
Discipline	Scope of special test	Location	Equipment	
	(in addition to Basic Specialized Tests)		Fully Automated Immunoassay Analyzer for Antiphospholipid Antibodies	
			Flowcytometer (min 4 colour system) -1 unit	
			ELISA Plate Shaker & Reader – 1 unit	
			Tabletop Centrifuge - 2 unit	
			Tabletop Refrigerated Centrifuge -1unit	
			37°C Water bath (22 L) - 2 unit	
			Medical Laboratory Refrigerator - 3 unit	
			Medical Lab Freezer (-30°C) - 1 unit	
			Medical Lab Freezer (-80°C) - 2 unit	
			Pipette 5 µL (3 unit)	
			Pipette 10 – 100 μL (3 unit)	
			Pipette 100 – 1000 μL (6 unit)	
			Pipette 1000-5000 µL (3 unit)	
			8 channels micropipette -1 unit	
			Vortex - 1 unit	
			Mechanical stopwatch - 2 unit	
			Timer – 2 unit	
	SPECIALISED	PDN (for Molecular	Thermocycler Gradient PCR - 2 units	
	HAEMOSTASIS & THROMBOSIS: IV) Molecular analysis for Haemophilia	Haemophilia A) IMR (for Molecular Haemophilia B)	Fully Automated High resolution Capillary Electrophoresis System	
			Nanodrop spectrophotometer	
		Future plan:	Biosafety cabinet - 1 unit	
		IMR to provide all molecular haemophilia service.	Medical Laboratory Refrigerator - 2 unit	
		Service.	Medical Lab Freezer (-20°C) - 1 unit	
HAEMATOLOGY			Medical Lab Freezer (-80°C) -1unit	
			Thermoblock	
			Minicentrifuge - 1 unit	
			Microcentrifuge - 1 unit	
			Vortex Mixer - 2 units	
			Analytical Balance - 2 units	
			Multichannel pipettor 10µl -1unit	

	Н	IAEMATOLOGY	
Discipline	Scope of special test	Location	Equipment
			Multichannel pipettor 20µl -1 unit
			Multichannel pipettor 30µl -1unit
			Micropipetter 0.1 - 2 µl - 1 unit
			Micropipetter 2 – 10 μl - 1 unit
			Micropipetter 2 – 20 µl - 1 unit
			Micropipetter 2 -100 µl - 1 unit
			Micropipetter 2 – 200 µl - 1 unit
			Micropipetter 100 -1000 - 1 unit
	MOLECULAR HAEMATOLOGY:	IMR (except BCR-ABL1 quantitation)	Automated RNA Extraction System (low throughput) - 1 unit
	i. MOLECULAR HAEMATO- ONCOLOGY	HTAKL (except AML mutation)	Automated DNA Extraction System (low throughput) - 1 unit (for tests using DNA)
	Mutation/	Hosp. Ampang (Makmal Haematologi Klinikal)	Low throughput Microvolume Spectrophotometer + PC -1 unit
	translocation detection in leukaemia BCR-ABL1 Qualitative BCR-ABL1 Quantitation AML mutation Chimerism	HPP BCR-ABL1 quantitation	High throughput Microvolume Spectrophotometer + PC - 1 unit (for high workload)
		Future plan: HQE	Automated PCR Assay - 1 unit (for high workload)
			Thermal-cycler - 2 units
			Real Time PCR - 1 unit
HAEMATOLOGY			Automated system: Automated Gel Electrophoresis / Automated Gel Hybridization / Reverse Dot Blot - 1 unit – (depending on method used)
			Horizontal electrophoresis system - 2 unit
			Automated Gel Imaging Capture System - 1 unit
			Biosafety Cabinet (Class III) - 1 unit
			PCR Cabinet - 3 units (additional 2 units if involve tests using DNA)
			Refrigerated centrifuge with 2 rotor -1 unit
			Microcentrifuge with 2 rotor - 3 unit
			Miniature Microcentrifuge (With 2 rotor) – 4 units (additional 2 units if involve tests using DNA)
			Vortex mixer - 4 units (additional 2 units if involve tests using DNA)
			96 well plate mixer - 1 unit

	HAEMATOLOGY				
Discipline	Scope of special test	Location	Equipment		
			Blood Rotator - 1 unit		
			Heater block - 2 units		
			Sets of pipettes (various volumes) with carousels – 4 units (additional 2 units if involve tests using DNA)		
			Multichannel pipette:		
			-10 μL –1 unit		
			-100 µL -1 unit		
			Electronic pipette – 1 unit		
			Dispenser (various volume) - 1 unit		
			Medical Lab Freezer -30°C - 2 units		
			Biomedical Freezer -80°C -1unit		
			Medical Lab Fridge 2-8°C - 3 units		
			Centralised temperature monitoring system for fridge & freezer (logger temperature min/ max)		
			Thermohygrometer		
			Autoclave - 1 unit		
			Microwave Oven - 1 unit		
			Ice maker - 1 unit		
			Analytical Balance - 1 unit		
			pH meter - 1 unit		
			Water bath - 1 unit		
			High-capacity ultra-pure water system -1unit		
			FOR REFERRAL LABORATORY		
			Next Generation Sequencer (NGS) -1unit		
			Sanger Sequencer - 1 unit		
			Flourospectrophotometer – 1 unit		
			Automated Purification System – 1 unit		
	ii. NON-MALIGNANT	HSB Alor Setar	I. DNA EXTRACTION:		
HAEMATOLOGY	MOLECULAR HAEMATOLOGY Thalassaemia/ Haemoglobinopathy Alpha thalassaemia Beta thalassaemia	(Northern zone for Alpha thalassaemia) IMR (Referral centre for beta thalassaemia, Haemoglobinopathy and alpha thalassaemia	Automated extraction: Automated System (high/low throughput depending on workload)		
			2. Manual DNA extraction:		
			Set of Micropipette with Carousel		

Discipline Scope of special test Haemoglobinopathy Red cells enzyme disorders G6PD molecular tests. Huture plan: HKL G6PD molecular tests, Referral centre for alpha thalassaemia, beat thalassaemia and haemoglobinopathy (Molecular testing for workload) Bicrovolume Spectrophotometer (high/ow throughput depending on workload) Bicrovolume Spectrophotometer (high/ow throughput d		H	IAEMATOLOGY	
Red cells enzyme disorders G6PD molecular tests. Future plan: HKL GGPD molecular tests. Future plan: HKL GGPD molecular tests. Future plan: HKL GGPD molecular tests, Referral centre for alpha thalassaemia, beta thalassaemia, beta thalassaemia and haemoglobinopathy (Molecular testing for beta thalassaemia and haemoglobinopathy will be offered to Peninsular Malaysia, Sabah and Sarawak in stages under RMK12) Filorospectrophotometer (high/low throughput depending on workload) 8-channels micropipette (high workload) 8-channels micropipette (high workload) 8-channels micropipette (high workload) 8-channels micropipette (high workload) Filorospectrophotometer/ Filorometric Assay Systems III. PRE PCR ASSAY PREPARATION: 1. Automated Pre-PCR Assay Preparation: Automated Pre-PCR Assay Preparation: Automated Pre-PCR Assay Preparation Miniature microcentrifuge -1 unit Vortex mixer -2 unit Set of micropipette with carousel PCR cabinet -1 unit III. PCR (GENE AMPLIFICATION) Thermal-cycler-2 unit IV. POST PCR (depend on method used/selected): Automated Gel Electrophoresis (throughput depending on workload) / Automated Hybridization / Reverse dot blot System	Discipline	Scope of special test	Location	Equipment
Red cells enzyme disorders • GGPD molecular tests. HKL - GGPD molecular tests. Referral centre for alpha thalassaemia and haemoglobinopathy will be offere to Peninsular Malaysia, Sabah and Sarawak in stages under RMK(2) RMK(2) RMK(2) RMK(2) RMK(2) RMK(2) RMK(2) RMICROPEROR CABINET - 1 unit PCR cabinet - 1 unit P		Haemoglobinopathy	other than common	Microcentrifuge -1 unit
disorders GRPD molecular tests. Referral centre for alpha thalassaemia, beta thalassaemia and haemoglobinopathy (Molecular testing for beta thalassaemia and haemoglobinopathy will be offered to Peninsular Malaysia, Sabah and Sarawak in stages under RMK12) Referral centre for alpha thalassaemia and haemoglobinopathy will be offered to Peninsular Malaysia, Sabah and Sarawak in stages under RMK12) Referral centre for alpha thalassaemia and haemoglobinopathy will be offered to Peninsular Malaysia, Sabah and Sarawak in stages under RMK12) Referral centre for alpha thalassaemia and haemoglobinopathy will be offered to Peninsular Malaysia, Sabah and Sarawak in stages under RMK12) Referral centre for alpha thalassaemia and haemoglobinopathy will be offered to Peninsular Malaysia, Sabah and Sarawak in stages under RMK12) Revanels micropipette (high workload) Filuorospectrophotometer/ Filuorometric Assay Systems III.PRE PCR ASSAY PREPARATION: 1. Automated Pre-PCR Assay Preparation: Automated Pre-PCR Assay Preparation Miniature microcentrifuge -1 unit Vortex mixer -2 unit Set of micropipette with carousel PCR cabinet -1 unit III. PCR (GENE AMPLIFICATION) Thermal-cycler -2 unit III. PCR (Gene AmpLiFicAtion) Thermal-cycler -2 unit Plate centrifuge -1 unit III. PCR (Gene AmpLiFicAtion) Thermal-cycler -2 unit Plate centrifuge -1 unit Vortex mixer -2 unit Plate centrifuge -1		Red cells enzyme	, , ,	Heater blocks - 2 unit
tests. Future plan: HKL - G6PD molecular tests Referral centre for alpha thaleassaemia, beta thalassaemia, beta thalassaemia and haemoglobinopathy (Molecular testing for beta thalassaemia and haemoglobinopathy vill be offered to Peninsular Malaysia, Sabah and Sarawak in stages under RMK12) Riburate Pre-PCR Assay Preparation: Automated Pre-PCR Assay Preparation: Automated Pre-PCR Assay Preparation: Automated Pre-PCR Assay Preparation: Automated Pre-PCR Assay Preparation: Miniature microcentrifuge -1 unit Vortex mixer -2 unit Set of micropipette with carousel PCR cabinet -1 unit II. PCR (GENE AMPLIFICATION) Thermal-cycler -2 unit VPOST PCR (depend on method used/selected): Automated Gel Electrophoresis (throughput depending on workload) 1. Automated Gel Electrophoresis (throughput depending on workload) Automated Hybridization / Reverse dot biot System		disorders		Vortex mixer- 2 unit
HKL - G8PD molecular tests Referral centre for alpha thalassaemia, bet athalassaemia and haemoglobinopathy (Molecular testing for bota thalassaemia and haemoglobinopathy will be offered to Peninsular Malaysia, Sabah and Sarawak in stages under RMK12) - MK12) - MK12) - MK12 - G8PD molecular tests Referral centre for alpha thalassaemia and haemoglobinopathy will be offered to Peninsular Malaysia, Sabah and Sarawak in stages under RMK12) - MK12 - MK			Future plan:	Blood rotator - 1 unit
Referral centre for alpha thalassaemia, beta thalassaemia and haemoglobinopathy (Molecular testing for bota thalassaemia and haemoglobinopathy will be offered to Peninsular Malaysia, Sabah and Sarawak in stages under RMK12) Referral Centre for alpha thalassaemia and haemoglobinopathy will be offered to Peninsular Malaysia, Sabah and Sarawak in stages under RMK12) Referral Centre for alpha thalassaemia and haemoglobinopathy will be offered to Peninsular Malaysia, Sabah and Sarawak in stages under RMK12) Referral Centre for alpha thalassaemia and haemoglobinopathy will be offered to Peninsular Malaysia, Sabah and Sarawak in stages under RMK12) Referral Centre for alpha thalassaemia and haemoglobinopathy (Molecular testing for bota thalassaemia and haemoglobinopathy will be offered to Peninsular Malaysia, Sabah and Sarawak in stages under RMK12) Referral Centre (high workload) Ricrovolume Spectrophotometer (high/low throughput depending on workload) Ricrovolume Spectrophotometer (high/low throughput depending on workload) / Automated Hybridization / Reverse dot blot System		100101	HKL	PCR cabinet - 1 unit
beta thalassaemia and haemoglobinopathy (Molecular testing for beta thalassaemia and haemoglobinopathy will be offered to Peninsular Malaysia, Sabah and Sarawak in stages under RMK12) Microvolume Spectrophotometer (high/low throughput depending on workload)			- Referral centre for	I
haemoglobinopathy will be offered to Peninsular Malaysia, Sabah and Sarawak in stages under RMK12) Hornor Fluorospectrophotometer/ Fluorospectrophotometer/ Fluorometric Assay Systems III. PRE PCR ASSAY PREPARATION: 1. Automated Pre-PCR Assay Preparation: Automated Pre-PCR Assay System -1 unit 96 well plate mixer - 2 unit Plate centrifuge -1 2. Manual Pre-PCR Assay Preparation Miniature microcentrifuge - 1 unit Vortex mixer - 2 unit Set of micropipette with carousel PCR cabinet - 1 unit III. PCR (GENE AMPLIFICATION) Thermal-cycler - 2 unit III. PCR (Gene do n method used/selected) 1. Automated System (depend on method used/selected) 1. Automated Gel Electrophoresis (throughput depending on workload) / Automated Gel Electrophoresis (throughput depending on workload) / Automated Hybridization / Reverse dot blot System			beta thalassaemia and haemoglobinopathy (Molecular testing for	(high/low throughput depending on
Fluorospectrophotometer/ Fluorometric Assay Systems III. PRE PCR ASSAY PREPARATION: 1. Automated Pre-PCR Assay Preparation: Automated Pre-PCR Assay System -1 unit 96 well plate mixer - 2 unit Plate centrifuge - 1 2. Manual Pre-PCR Assay Preparation Miniature microcentrifuge - 1 unit Vortex mixer - 2 unit Set of micropipette with carousel PCR cabinet - 1 unit III. PCR (GENE AMPLIFICATION) Thermal-cycler - 2 unit IV. POST PCR (depend on method used/selected) 1. Automated System (depend on method used/selected): Automated Gel Electrophoresis (throughput depending on workload) / Automated Hybridization / Reverse dot blot System			haemoglobinopathy will	
Fluorospectrophotometer/ Fluorometric Assay Systems III. PRE PCR ASSAY PREPARATION: 1. Automated Pre-PCR Assay Preparation: Automated Pre-PCR Assay System -1 unit 96 well plate mixer - 2 unit Plate centrifuge -1 2. Manual Pre-PCR Assay Preparation Miniature microcentrifuge - 1 unit Vortex mixer - 2 unit Set of micropipette with carousel PCR cabinet - 1 unit III. PCR (GENE AMPLIFICATION) Thermal-cycler - 2 unit IV. POST PCR (depend on method used/selected) 1. Automated system (depend on method used/selected): Automated Gel Electrophoresis (throughput depending on workload) / Automated Hybridization / Reverse dot blot System			, ,	Micropipette (low workload)
III. PRE PCR ASSAY PREPARATION: 1. Automated Pre-PCR Assay Preparation: Automated Pre-PCR Assay System -1 unit 96 well plate mixer -2 unit Plate centrifuge -1 2. Manual Pre-PCR Assay Preparation Miniature microcentrifuge -1 unit Vortex mixer- 2 unit Set of micropipette with carousel PCR cabinet -1 unit III. PCR (GENE AMPLIFICATION) Thermal-cycler- 2 unit IV. POST PCR (depend on method used/selected) 1. Automated System (depend on method used/selected) Automated Gel Electrophoresis (throughput depending on workload) / Automated Hybridization / Reverse dot blot System				Fluorospectrophotometer/
1. Automated Pre-PCR Assay Preparation: Automated Pre-PCR Assay System -1unit 96 well plate mixer -2 unit Plate centrifuge -1 2. Manual Pre-PCR Assay Preparation Miniature microcentrifuge -1 unit Vortex mixer -2 unit Set of micropipette with carousel PCR cabinet -1 unit III. PCR (GENE AMPLIFICATION) Thermal-cycler -2 unit IV.POST PCR (depend on method used/selected) 1. Automated system (depend on method used/selected): Automated Gel Electrophoresis (throughput depending on workload) / Automated Hybridization / Reverse dot blot System				Fluorometric Assay Systems
Preparation: Automated Pre-PCR Assay System -1unit 96 well plate mixer -2 unit Plate centrifuge -1 2. Manual Pre-PCR Assay Preparation Miniature microcentrifuge -1 unit Vortex mixer -2 unit Set of micropipette with carousel PCR cabinet -1 unit III. PCR (GENE AMPLIFICATION) Thermal-cycler -2 unit IV. POST PCR (depend on method used/selected) 1. Automated system (depend on method used/selected): Automated Gel Electrophoresis (throughput depending on workload) / Automated Hybridization / Reverse dot blot System				III. PRE PCR ASSAY PREPARATION:
-1unit 96 well plate mixer - 2 unit Plate centrifuge -1 2. Manual Pre-PCR Assay Preparation Miniature microcentrifuge - 1 unit Vortex mixer - 2 unit Set of micropipette with carousel PCR cabinet - 1 unit III. PCR (GENE AMPLIFICATION) Thermal-cycler - 2 unit IV. POST PCR (depend on method used/selected) 1. Automated system (depend on method used/selected): Automated Gel Electrophoresis (throughput depending on workload) / Automated Hybridization / Reverse dot blot System				
Plate centrifuge -1 2. Manual Pre-PCR Assay Preparation Miniature microcentrifuge -1 unit Vortex mixer- 2 unit Set of micropipette with carousel PCR cabinet -1 unit III. PCR (GENE AMPLIFICATION) Thermal-cycler- 2 unit IV. POST PCR (depend on method used/selected) 1. Automated system (depend on method used/selected): Automated Gel Electrophoresis (throughput depending on workload) / Automated Hybridization / Reverse dot blot System				
2. Manual Pre-PCR Assay Preparation Miniature microcentrifuge - 1 unit Vortex mixer- 2 unit Set of micropipette with carousel PCR cabinet - 1 unit III. PCR (GENE AMPLIFICATION) Thermal-cycler- 2 unit IV. POST PCR (depend on method used/selected) 1. Automated system (depend on method used/selected): Automated Gel Electrophoresis (throughput depending on workload) / Automated Hybridization / Reverse dot blot System				96 well plate mixer - 2 unit
Preparation Miniature microcentrifuge -1 unit Vortex mixer- 2 unit Set of micropipette with carousel PCR cabinet -1 unit III. PCR (GENE AMPLIFICATION) Thermal-cycler- 2 unit IV. POST PCR (depend on method used/selected) 1. Automated system (depend on method used/selected): Automated Gel Electrophoresis (throughput depending on workload) / Automated Hybridization / Reverse dot blot System				Plate centrifuge -1
Vortex mixer- 2 unit Set of micropipette with carousel PCR cabinet - 1 unit III. PCR (GENE AMPLIFICATION) Thermal-cycler- 2 unit IV. POST PCR (depend on method used/selected) 1. Automated system (depend on method used/selected): Automated Gel Electrophoresis (throughput depending on workload) / Automated Hybridization / Reverse dot blot System				
Set of micropipette with carousel PCR cabinet - 1 unit III. PCR (GENE AMPLIFICATION) Thermal-cycler- 2 unit IV. POST PCR (depend on method used/selected) 1. Automated system (depend on method used/ selected): Automated Gel Electrophoresis (throughput depending on workload) / Automated Hybridization / Reverse dot blot System				Miniature microcentrifuge - 1 unit
PCR cabinet -1 unit III. PCR (GENE AMPLIFICATION) Thermal-cycler- 2 unit IV. POST PCR (depend on method used/selected) 1. Automated system (depend on method used/ selected): Automated Gel Electrophoresis (throughput depending on workload) / Automated Hybridization / Reverse dot blot System				Vortex mixer- 2 unit
III. PCR (GENE AMPLIFICATION) Thermal-cycler- 2 unit IV. POST PCR (depend on method used/selected) 1. Automated system (depend on method used/ selected): Automated Gel Electrophoresis (throughput depending on workload) / Automated Hybridization / Reverse dot blot System				Set of micropipette with carousel
Thermal-cycler- 2 unit IV. POST PCR (depend on method used/selected) 1. Automated system (depend on method used/ selected): Automated Gel Electrophoresis (throughput depending on workload) / Automated Hybridization / Reverse dot blot System				PCR cabinet - 1 unit
IV.POST PCR (depend on method used/selected) 1. Automated system (depend on method used/ selected): Automated Gel Electrophoresis (throughput depending on workload) / Automated Hybridization / Reverse dot blot System				III. PCR (GENE AMPLIFICATION)
used/selected) 1. Automated system (depend on method used/ selected): Automated Gel Electrophoresis (throughput depending on workload) / Automated Hybridization / Reverse dot blot System				Thermal-cycler-2 unit
method used/ selected): Automated Gel Electrophoresis (throughput depending on workload) / Automated Hybridization / Reverse dot blot System				I
(throughput depending on workload) / Automated Hybridization / Reverse dot blot System				
2. Manual technique				(throughput depending on workload) / Automated Hybridization / Reverse dot
				2. Manual technique

HAEMATOLOGY				
Discipline	Scope of special test	Location	Equipment	
			Automated Gel Imaging Capture system - 1 unit	
			Horizontal electrophoresis system - 2 unit	
			Set of pipettes -2 unit	
			8-channels micropipette-1 unit	
			Waterbath - 1 unit	
			Analytical balance - 1 unit	
			Microwave oven - 1 unit	
			Other equipment:	
			Medical Lab Freezer -20°C - 2 unit (reagent and DNA sample)	
			Medical Lab Freezer -80°C - 1 unit	
			Medical Lab Fridge - 2 unit (reagent and blood sample)	
			Autoclave - 1 unit	
			Ice maker - 1 unit	
			pH meter - 1 unit	
			Deioniser / RO water purification system	
			Logger temperature and Min-Max	
			Thermohygrometer	
			Biohazard Safety Cabinet Class II-1 unit (if necessary)	
			SEQUENCING (Referral lab only)	
			Automated purification system-1 unit	
			Sanger sequencing analysis-1 unit	
			Next Generation Sequencing (Targeted/ Whole Genome Sequencing system) -1 unit	
			nemophilia) will be shared where and when e laboratory area in the hospital.	
	BONE MARROW	HTAKL (National referral	Biosafety cabinet - 1 unit	
	CYTOGENETICS: Testing for malignant	centre for cytogenetics and molecular genetics	Fume hood – 1 unit	
HAEMATOLOGY	haematological	including bone	Haemocytometer - 2 unit	
	disorders	marrow for malignant haematological disorder)	Incubator - choice of normal or CO2 incubator - min.1 unit (depending on workload)	
		HPP (Northern zone)		

HAEMATOLOGY				
Discipline	Scope of special test	Location	Equipment	
		Hospital Ampang (Makmal Haematologi	Centrifuge (swing out - to fit culture tube size 110x16mm) -1 unit	
		Klinikal)	Brighfield Microscope (10x, 40x & 100x Objectives)- 2 unit	
		Future plan:	Medical lab refrigerator 4°C	
		HQE/HWKK Likas (Sabah)	Medical lab freezer -20°C	
		HUS (Sarawak) HSA/HSI (Southern	Environment Controlled Chamber -1 unit	
		zone)	Hot plate – 1 unit	
			Microscope with attached camera and cytogenetic software for automated metaphase image capturing. Minimum 1 unit (depending on workload and capacity of the automated system)	
			Workstations-PC with software for cytogenetic karyotyping and analysis – minimum 2 units (depending on workload)	
			England Finder - 1 unit	
			Network Printer - 1 unit	
			Waterbath - 1 unit	
			Denaturation/Hibridization system -1unit	
			Fluorescence Microscope with FISH capturing and analysis software system - 1 unit	
			Workstations-PC with FISH analysis software – min. 1 unit.	
			Microcentrifuge (to fit for 0.5 -2 ml tubes)	
	HAEMOPOIETIC STEM CELL (HSC) LABORATORY SERVICE: CD34 enumeration HSC cryopreservation T cell cryopreservation Buffy Coat enrichment RBC depletion Plasma depletion CD34 selection	HTAKL HWKK Likas Future plan: HPP	The lab requires 2 connected rooms namely: 1.Processing room 2. Stem cell storage room, and 3. Clean Room facility with HEPA filter if the lab offers CD34 selection and T cell / B cell depletion or more complicated procedure. 1. Processing room: Biosafety Cabinet Class 2 (Ductless) - 1 unit Refrigerated Centrifuge (for blood bag) - 1 unit Balance - 1 unit	

HAEMATOLOGY			
Discipline	Scope of special test	Location	Equipment
	TCRαβ/B cell depletion Chimerism assay for engraftment (performed using Molecular Laboratory facilities)		Biosealer - 1 unit Portable hand sealer - 2 unit Sterile tubing welder - 1 unit Rotator suspension - 1 unit Cell Separator (COBE 2991) or equivalent - 1 unit
			2. Stem cell storage room: Controlled rate freezer - 1 unit Ultra-low freezer - 80°C - 1 unit Liquid nitrogen freezer - 1 unit Liquid nitrogen supply tank - 1 unit
			3. Clean Room facility with HEPA filter: Biosafety Cabinet Class 2 (Ductless) -1 unit Refrigerated Centrifuge (for blood bag) - 1 unit Balance - 1 unit Biosealer - 1 unit Portable hand sealer - 2 unit Sterile tubing welder - 1 unit Magnetic separator - 1 unit (optional depend on service offered)
			4 colour flowcytometer (may be shared with FCM service within department)
			Haematology analyser (may be shared with routine service within department)

	MICROBIOLOGY			
Discipline	Scope of special test	Location	Equipment	
	Molecular Microbiology	All State hospitals, regional hospitals, HKL	Biosafety Cabinet Class 2 - 2 unit	
	for bacteriology, virology, mycology and		PCR workstations - 2 units	
	parasitology		DNA/RNA Extraction System - 2 units	
			Liquid handling system - 1 unit	
			Real time PCR thermal cycler - 2 units	
			Medical Lab Fridge 1400 L (2-8°C) - 2 Units	
			Freezer -10°C to -30°C -2 units	
			Freezer 400L -70°C to - 100°C - 2 units	
			Refrigerated microcentrifuge - 2 unit	
MICROBIOLOGY			Microcentrifuge - 2 units	
			Heat block - 2 unit	
			Vortex - 3 units	
			Mini spin - 2 units	
			Ice maker - 1 unit	
			Single channel pipette - 24 units	
			Multichannel pipette - 1 unit	
	M. tuberculosis detection and resistance	Regional tuberculosis centres	Automated Nucleic Acid Amplification System	
	Regional for anaerobic isolation, identification and sensitivity testing reference laboratory	All State hospitals, regional hospitals, HKL	Anaerobic culture workstation - 1 unit	

GENETIC PATHOLOGY				
Discipline	Scope of special test	Location	Equipment	
	General	Hospital Tunku Azizah (HTA), Kuala Lumpur	Temperature Monitoring System -1 unit	
	General	НТА	Logger Temperature - 2 units	
	General	НТА	Medical Lab Fridge 4°C -1 unit	
GENETIC	General	НТА	Centrifuge, benchtop - 1 unit	
PATHOLOGY	General	HTA	Deioniser/ Water purification System -1unit	
	General	НТА	Water distiller 8L/hr - 1 unit	
	General	НТА	Autoclave 65L - 1 unit Dry Oven - 1 unit	
	Molecular Genetics	НТА	Automated DNA Extraction Machine -1unit	
	Molecular Genetics	НТА	PIPETTE	
			Micropipette: - 1000μL - 5 units - 200 μL - 5 units - 100 μL - 5 units - 20 μL - 5 units - 20 μL - 5 units - 10 μL - 5 units - 2μL - 5 units	
			Multichannel pipette: -100 µL -2 units - 200 µL - 2 units	
	Molecular Genetics	НТА	Biohazard Safety Cabinet (Class III) -1unit	
GENETIC	Molecular Genetics	НТА	Microcentrifuge - 2 units	
PATHOLOGY	Molecular Genetics	НТА	Centrifuge, Table top, refrigerated multiuse (min 28 – 68 tubes) - 1 unit	
	Molecular Genetics	НТА	Microcentrifuge, Table top, refrigerated multiuse - 1 unit	
	Molecular Genetics	НТА	Plate Centrifuge, Refrigerated	
	Molecular Genetics	HTA	Thermal-cycler - 5 Units	
	Molecular Genetics	НТА	Medical Lab Freezer -20°C - 1 unit	
	Molecular Genetics	НТА	Biomedical Freezer -80°C - 2 units	
	Molecular Genetics	НТА	Medical Lab Fridge 4°C - 1 unit	
	Molecular Genetics	НТА	Nanodrop spectrophotometer – 2 units	
	Molecular Genetics	НТА	PCR Cabinet - 3 units	
	Molecular Genetics	HTA	Autoclave – 1 unit	
	Molecular Genetics	НТА	Microwave Oven – 1 unit	

GENETIC PATHOLOGY			
Discipline	Scope of special test	Location	Equipment
	Molecular Genetics	НТА	Machine ice flacking – 1 unit
	Molecular Genetics	HTA	Heat block - 2 units
	Molecular Genetics	НТА	Vortex mixer - 2 units
	Molecular Genetics	HTA	Water bath (22 L) - 1 unit
	Molecular Genetics	HTA	Fume Hood - 1 unit
	Molecular Genetics	HTA	Deioniser / RO Water purification system - 1 unit
	Molecular Genetics	HTA	Dry Oven (400L) - 1 unit
	Molecular Genetics	НТА	D HPLC machine - 1 unit
	Molecular Genetics	НТА	COBAS System for EGFR-1unit
	Molecular Genetics	НТА	Refrigerated Plate Centrifuge - 1 unit
	Molecular Genetics	HTA	Electrophoresis Gel System with Imager - 1 unit
	Molecular Genetics	НТА	Sequencer - 1 unit
	Molecular Genetics	НТА	Plate Shaker - 1 unit
	Molecular Genetics	НТА	Universal Power Supply (UPS) - 5 units
	Molecular Genetics	НТА	Realtime PCR Machine - 1 unit
	Molecular Genetics	НТА	Transgenomic Wave Machine - 1 unit
	Molecular Genetics	НТА	Chamber Hybridization Oven - 1 unit
	Molecular Genetics	HTA	Microwave - 1 unit
	Molecular Genetics	HTA	Array CGH Scanner - 1 unit
	Molecular Genetics	HTA	Ozone free chamber - 1 unit
	Molecular Genetics	НТА	DNA Concentrator - 1 unit
	Molecular Genetics	НТА	Small Waterbath for Array - 1 unit
	Molecular Genetics	HTA	Bioanalyzer Instrument - 1 unit
	Molecular Genetics	HTA	Next Generation Sequencing System for Targeted Sequencing - 1 unit
	Molecular Genetics	НТА	Next Generation Sequencing System for Whole Genome Sequencing System -1 unit
	Cytogenetics	HTA	System Server – 1 unit
	Cytogenetics	НТА	Metaphase capture system – 3 units
GENETIC	Cytogenetics	НТА	Metaphase analysis system - 5 units
PATHOLOGY	Cytogenetics	НТА	FISH capture system – 1 unit
	Cytogenetics	НТА	Automated capture system - 1 unit
	Cytogenetics	НТА	Network printer

GENETIC PATHOLOGY			
Discipline	Scope of special test	Location	Equipment
	Cytogenetics	НТА	Slide file cabinet - 60 units
	Cytogenetics	НТА	Light microscope BX60 - 8 units
	Cytogenetics	НТА	Microscope Pathology Grade - 3 units
	Cytogenetics	НТА	Micropipette: - 1000μL – 5 units - 200 μL – 5 units - 100 μL – 5 units - 100 μL – 5 units - 20 μL – 5 units - 10 μL – 5 units - 10 μL – 5 units
	Cytogenetics	НТА	Automated hybridizer – 1 unit
	Cytogenetics	НТА	Hybridization Instrument (Hybrite) - 2 units
	Cytogenetics	НТА	Automated harvester – 1 unit
	Cytogenetics	HTA	Biohazard Safety Cabinet (Class III) -1unit
	Cytogenetics	НТА	Serological pipette electronic controller – 2 units
	Cytogenetics	НТА	CO2 Incubator - 1 unit
	Cytogenetics	НТА	Centrifuge - 2 units
	Cytogenetics	НТА	Dry oven – 1 unit
	Cytogenetics	НТА	Medical Lab Fridge 4°C - 2 units
	Cytogenetics	HTA	Medical Lab Freezer -20°C - 5 units
	Cytogenetics	НТА	Fume Hood - 1 unit
	Cytogenetics	НТА	Vortex mixer – 1 unit
	Cytogenetics	НТА	Microcentrifuge, - 1 unit
	Cytogenetics	НТА	Water bath (22 L) -1 unit
	Cytogenetics	НТА	Magnetic stirrer – 1 unit
	Cytogenetics	НТА	Analytical balance - 1 unit
	Cytogenetics	НТА	pH/temp meter digital - 1 unit
	Cytogenetics	HTA	Water distiller 4L/hr - 1 unit
GENETIC PATHOLOGY	Biochemical Genetics	НТА	Refrigerator • Refrigerator Lab Single Glass Door 9CF (255L) 2° - 14°C: 3 units
	Biochemical Genetics	НТА	Freezer • Freezer Medical 7.4CF (210L) -20 - 40°C:1unit • Medfrez freezer: -86°C:1unit

GENETIC PATHOLOGY			
Discipline	Scope of special test	Location	Equipment
	Biochemical Genetics	HTA	Filtration Set with Pump: 1 unit
	Biochemical Genetics	НТА	Fume Hood • Fume Hood Ducted 1200 mm length with SSO Water: 4 units
	Biochemical Genetics	НТА	Cabinet Biosafety Cabinet Biosafety Class II Type B2 (Ducted) 1420: 1 unit
	Biochemical Genetics	НТА	Nitrogen Gas Generator Nitrogen Gas Generator Simplex: 3 units Nitrogen Gas Generator Duplex: 1 unit
	Biochemical Genetics	НТА	Micropipettes: single channel • 100-1000: 7 units • 10-100: 7 units • 20-200: 2 units • 2.0-20: 4 units • 0.5-10: 3 units Micropipes: multichannel • 15-300:1 unit • 5μL - 100μL: 1 unit • 1200 (HKL) 1 unit • 30 – 300: 1 unit
	Biochemical Genetics	НТА	pH meter Handy Lab (SI analytical): 2 units
	Biochemical Genetics	НТА	Balance • Balance Top Loading Electronic 10mg Maximum Capacity 2500g: 1unit • Balance Analytical 0.1mg 200g:1unit
	Biochemical Genetics	НТА	Centrifuge • Microcentrifuge 12 Place, 13,000RPM – Mini: 2 units • Microcentrifuge 14,000 RPM - 1-5 ml Max: 2 units • Ultracentrifuge Floor Model: 1 unit • Centrifuge Benchtop 4 Rotor Capacity 10ml - 2400ml: 1 unit • Microcentrifuge with 2 Rotors, 17,000 RPM: 2 units • Kubota 4000: 1 units • Kubota 4200: 2 units
	Biochemical Genetics	НТА	Sample Concentrator with Dry - Block - Nitrogen Gas 15 LPM 2 psi Max: 1 unit
	Biochemical Genetics	НТА	Dryer - Plate with Shaker: 1 unit

GENETIC PATHOLOGY			
Discipline	Scope of special test	Location	Equipment
	Biochemical Genetics	НТА	Waterbath Waterbath Lab 14L 100°C with SS Cover: 1 unit Waterbath Shaking 10L 99°C with Cover 1 unit
	Biochemical Genetics	HTA	Stirrer lab magnetic with Hot Plate: 3 units
	Biochemical Genetics	НТА	Heater Dry Block 40 Tube: 1 unit
	Biochemical Genetics	HTA	Shaker/ Rotator 3D Gyratory Motion: 1unit
	Biochemical Genetics	НТА	Homogeniser • Homogeniser for Large Biopsy 20I: 1unit • Homogeniser for Tissue: 1 unit
	Biochemical Genetics	НТА	Sonicator Wave 20 kHz 55watt:1unit
	Biochemical Genetics	НТА	Spectrometer Tandem Mass (LCMS/MS) for Neonatal Screening: 1 unit
	Biochemical Genetics	НТА	Bio-Samples Dried (BSD) Automated Puncher: 1 unit
	Biochemical Genetics	НТА	Chromatography Gas/ Mass Spectrometry System (GCMS): 2 units
	Biochemical Genetics	НТА	Amino Acid Analyser with Auto sample: 2 units
	Biochemical Genetics	НТА	• UHPLC with PC: 1 unit
	Biochemical Genetics	HTA	Analyser Biochemistry 180 Test/ Hour 1 unit
	Biochemical Genetics	HTA	Spectrophotometers UV/Vi:1unit

APPENDIX 11: LIST OF CONTRIBUTORS

Advisors

Tan Sri Dato' Seri Dr Noor Hisham bin Abdullah Director General of Health Ministry of Health Malaysia

Dato' Dr Asmayani binti Khalib Deputy Director General of Health (Medical) Ministry of Health Malaysia

Dr Fikri bin Ujang Director of Medical Development Division Ministry of Health Malaysia

Datin Seri Asmah binti Samat Deputy Director of Medical Development Division Ministry of Health Malaysia

DRAFTING COMMITTEES:

Chairperson

Dr Arni Bt. Talib Head of Pathology Services Consultant Pathologist Hospital Kuala Lumpur.

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ABBREVIATIONS

ABBREVIATIONS	DEFINITION	
AP	Anatomic Pathology	
ASHE	American Society for Healthcare Engineering	
BER	Beyond Economic Repair	
CSF	Cerebrospinal Fluid	
DOA	Drug of Abuse	
DSM	Department of Standards Malaysia	
EQA	External Quality Assurance	
FBP	Full Blood Picture	
FISH	Fluorescence In-Situ Hybridisation	
FNAC	Fine Needle Aspiration Cytology	
GCMS	Gas chromatography/Mass Spectrometry	
Hb	Hemoglobin	
HCW	Healthcare Worker	
HOD	Head of Department	
HOU	Head of Unit	
HTAKL	Hospital Tunku Azizah Kuala Lumpur	
HTF	Hospital Tuanku Fauziah	
HPE	Histopathological Examination	
IEC	International Electro Technical Commission	
IEM	Inborn Error Metabolism	
IMR	Institute of Medical Research	
IQC	Internal Quality Control	
ISO	International Organization for Standardization	
IT	Information Technology	
JCI	Joint Commission International	
KKM	Kementerian Kesihatan Malaysia	
HIS	Health Information System	
LIS	Laboratory Information System	
LTAT	Laboratory Turn Around Time	
MDA	Medical Device Act	
MLT	Medical Laboratory Technologist	
МО	Medical Officer	
МОН	Ministry of Health	
MTB	Mycobacterium Tuberculosis	
MS	Malaysian Standard	

ABBREVIATIONS	DEFINITION
NATA	National Association of Testing Authorities Australia
NIA	National Indicator Approach
OT	Operation Theatre
PCR	Polymerase Chain Reaction
PKKN	Pusat Kawalan Kusta Negara
POCT	Point of Care Testing
PPK	Pembantu Perawatan Kesihatan
PTJ	Pusat Tanggungjawab
QA	Quality Assurance
QAP	Quality Assurance Programme
QMS	Quality Management System
R&D	Research and Development
SME	Subject Matter Expert
so	Science Officer
TAT	Turn Around Time
TDM	Total Drug Monitoring
TOR	Term of Reference



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